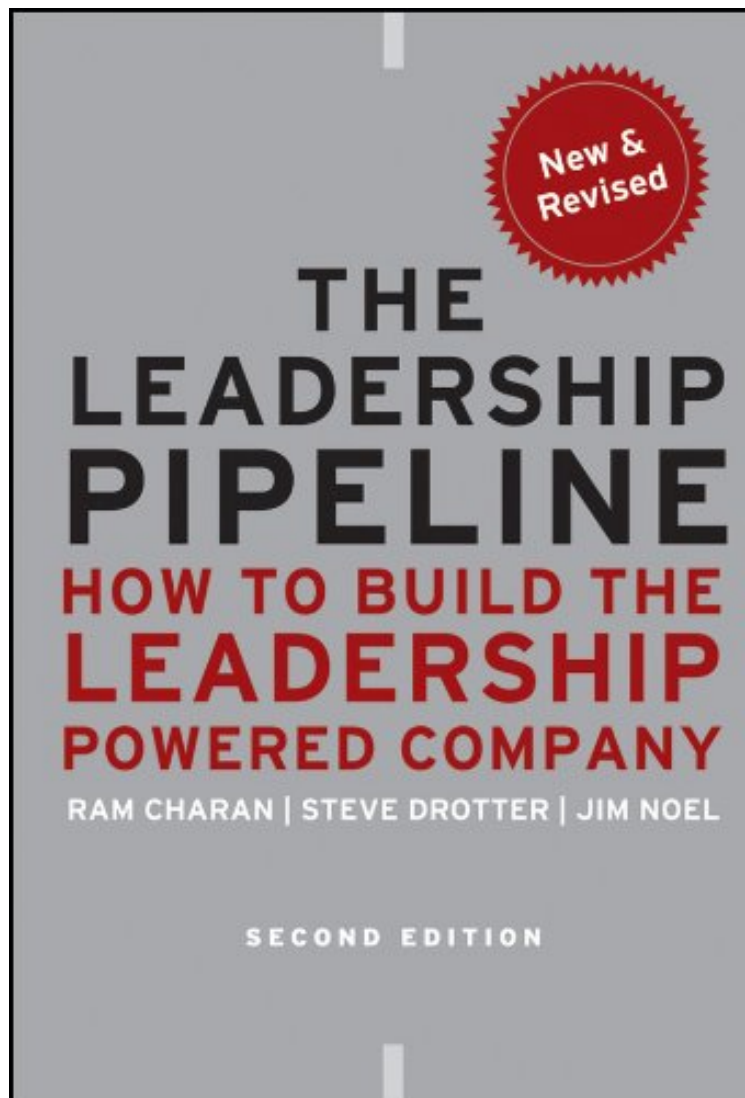


(Mobile pdf) The Leadership Pipeline: How to Build the Leadership Powered Company (J-B US non-Franchise Leadership)

The Leadership Pipeline: How to Build the Leadership Powered Company (J-B US non-Franchise Leadership)

Ram Charan, Stephen Drotter, James Noel
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Ram Charan, Stephen Drotter, James Noel : The Leadership Pipeline: How to Build the Leadership Powered Company (J-B US non-Franchise Leadership) before purchasing it in order to gage whether or not it would be worth my time, and all praised The Leadership Pipeline: How to Build the Leadership Powered Company (J-B US non-Franchise Leadership):

0 of 0 people found the following review helpful. Required read for all my clientsBy TQMiamiWant to be a better leader? Struggle with knowing what you should be focused on at your level? Sometimes feel like you have been

promoted and still doing what you did in your previous role? Want to know what it takes to get yourself to the next level? Read this wonderfully insightful book. I use this with practically all of my executive coaching clients. Leaders often fail or falter because the organization rarely provides them with a playbook of specific expectations for their role, beginning with the first level of supervisory to the c-suite role. I have assigned this to many of my leader clients (and HR sponsors) and found that the insights gained provide us some meaty places to work in the coaching and development of the leader. It's as if someone finally turned the lights on. The authors of this book do an amazing job of laying out an adaptive model that can help to clear away the fog that comes from lacking expectations for each level within an organization. If you're looking for your next great read, this will become your handbook for leadership now and into the future. As an executive coach, I highly recommend this read for leaders, executive coaches, and HR professionals. 2 of 2 people found the following review helpful. Well worth it for anyone who's recently had a promotion (good gift to celebrate this too!) By corntin This book was suggested to me as it would outline some of the management challenges I was facing. It was a very insightful read. This book helped me understand what I need to stop doing, and although I already had an idea it was helpful to see it clearly in black and white. The book outlines six promotional steps (the book calls them leadership passages) between managing self (i.e. being a worker) to Enterprise manager (e.g. CEO). It gives signs to look for showing what's working and what's not in subordinates and your own new role as well as pointers on how to address them. I recommend it to anyone who has recently been promoted as it highlights some of the things you have to learn to do and some of the things that you need to stop doing as your role changes. These include the way you work, what you value and how you manage your subordinates. 0 of 0 people found the following review helpful. Read this book NOW! Read the other leadership books later. By rlewisd What a great, detailed and thorough examination of delegation at each leadership or management level of the organization. Any established or emerging manager can save him or her self time, energy and many headaches by reading and acting on this book. It would not be an exaggeration to say thousands of leaders - perhaps millions - could benefit from reading and acting on this book.

An updated and revised version of the bestselling *The Leadership Pipeline* – the critical resource for how companies can grow leaders from the inside. In business, leadership at every level is a requisite for company survival. Yet the leadership pipeline – the internal strategy to grow leaders – in many companies is dry or nonexistent. Drawing on their experiences at many Fortune 500 companies, the authors show how organizations can develop leadership at every level by identifying future leaders, assessing their corporate confidence, planning their development, and measuring their results. New to this edition is 65 pages of new material to update the model, share new stories and add new advice based on the ten more years of experience. The authors have also added a "Frequently Asked Questions" section to the end of each chapter.

offers an updated model for selecting strong leaders at all levels of a business. (Finance Management Faculty, January 2011). From the Inside Flap "Many of the best and most successful corporations in the world have adopted the Leadership Pipeline model as the core framework for their efforts on the human side of their businesses. Built around the common leadership 'passages' all leaders go through, it helps organizations select, develop, and assess based on specific responsibilities and work values at each leadership level." – from the Foreword Strong leaders at all levels within an organization are a requisite for business success. Yet the leadership pipeline – the internal architecture for growing leaders – is often broken or nonexistent. This updated edition of the best-selling *The Leadership Pipeline* has been revised to help address the challenges of today's business environment. Anchored in experience, it offers a tested model for planning leadership succession and development that has proven to get results. The authors draw on their work at more than one hundred international companies to report on what has been learned in the ten years since the first edition of *The Leadership Pipeline* was published. They show how a company can develop leadership in each layer of their organization by defining the different skills required as leaders move from one level to the next. They explain how time should be applied differently, how work values required for success must change, and clearly illustrate what inappropriate leadership looks like at each step. In addition, the authors answer commonly asked questions and add new insights from their in-the-field research. The Leadership Pipeline shows how today's companies can keep their leadership "pipeline" filled and flowing to ensure a steady supply of skilled leaders throughout the organization. From the Back Cover Praise for *The Leadership Pipeline* "Management Development 101 – but only if you have read the book and understood and acted on the processes so clearly articulated. While these are first principles, it is very useful to have them set out. I have seen them work to great effect in several companies." – John B. Prescott, chairman, QR National Limited "The wisdom added to this second edition is based on experience working with many of the best companies in the world. Whether you are a first-time reader or rejoining the conversation, this book adds critical points and answers that can be used immediately in your leadership work to make your business better. Charan, Drotter, and Noel make clear what can be confusing about the work of a leader at every level." – Tom Flanagan, president and CEO, Applied Insight Consulting, Inc. "The Leadership Pipeline has the ability to transform a company. The leadership concepts are enduring and simple enough that

managers at every level can quickly grasp what it means to be a highly effective leader. The authors, Charan, Drotter, and Noel, are true leadership development 'gurus' and continue to provide us with the best thinking in developing the world's future generation of business leaders."mdash;Abby Curnow-Chavez, vice president of talent management, Newmont Mining Corporation