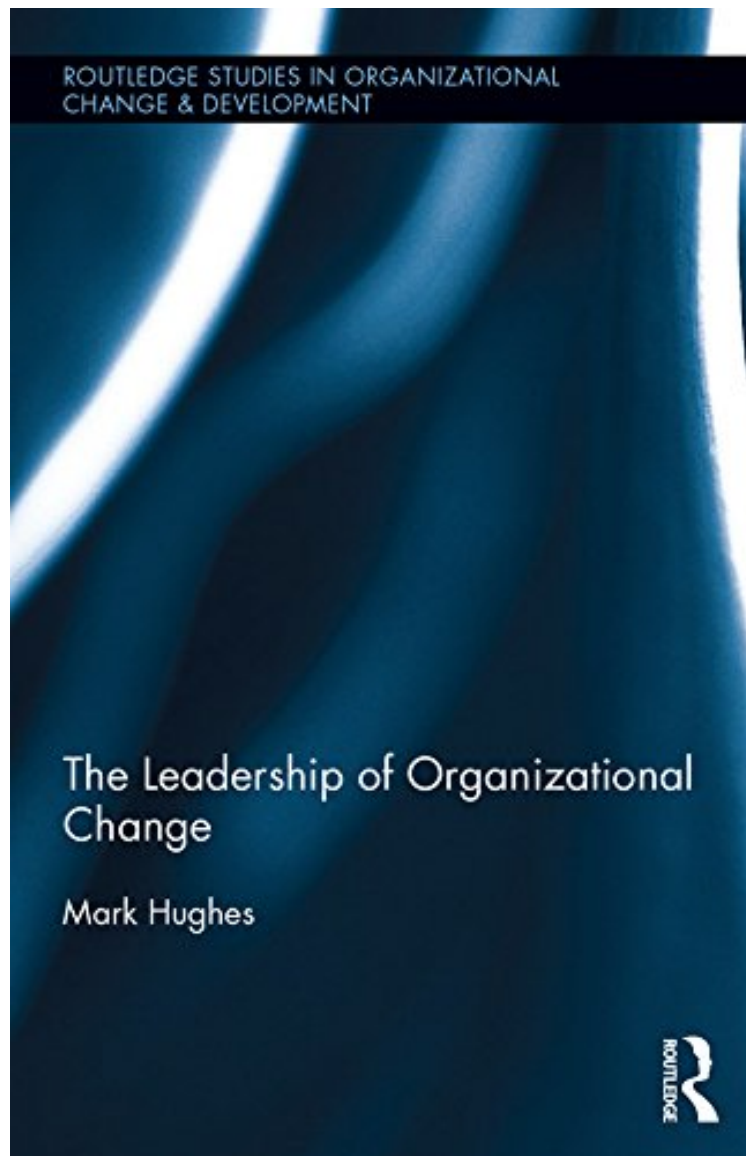


[Read and download] The Leadership of Organizational Change (Routledge Studies in Organizational Change Development)

The Leadership of Organizational Change (Routledge Studies in Organizational Change Development)

Mark Hughes

*DOC | *audiobook | ebooks | Download PDF | ePub*



 Download

 Read Online

#2007743 in eBooks 2015-10-05 2015-10-05 File Name: B0166ZOOEA | File size: 25.Mb

Mark Hughes : The Leadership of Organizational Change (Routledge Studies in Organizational Change Development) before purchasing it in order to gage whether or not it would be worth my time, and all praised The Leadership of Organizational Change (Routledge Studies in Organizational Change Development):

Understanding both leadership and change have been recurrent and popular themes within the business, management and organization studies literature. However, our understanding of leadership and organizational change in combination is far more limited. The *Leadership of Organizational Change* offers a critical review of the evolution of leadership and organizational change for the past thirty-five years, taking stock of what we know, identifying what we do not know, and establishing how the study of the leadership of change should advance. In the late seventies and early eighties, as interest in managing and leading change was fuelled by the competitive threat of Asia in general and Japan in particular as perceived by western businesses and governments, Burns (1978) writing in his landmark book *Leadership* at this time, referred to an intellectual crisis: "The crisis of leadership today is the mediocrity or irresponsibility of so many of the men and women in power, but leadership rarely rises to the full need for it. The fundamental crisis underlying mediocrity is intellectual. If we know all too much about our leaders, we know far too little about leadership." While the study of managing change has benefitted from sustained critical scrutiny, particularly in the last decade, it is believed that this is to have been at the expense of critical scrutiny of leading change. *The Leadership of Organizational Change* critically reviews how the study of leading change has advanced since 1978 and the crisis of intellectual mediocrity.

About the Author Mark Hughes is a Reader in Organizational Change in the Centre for Research on Management and Employment at Brighton Business School, the University of Brighton, UK.