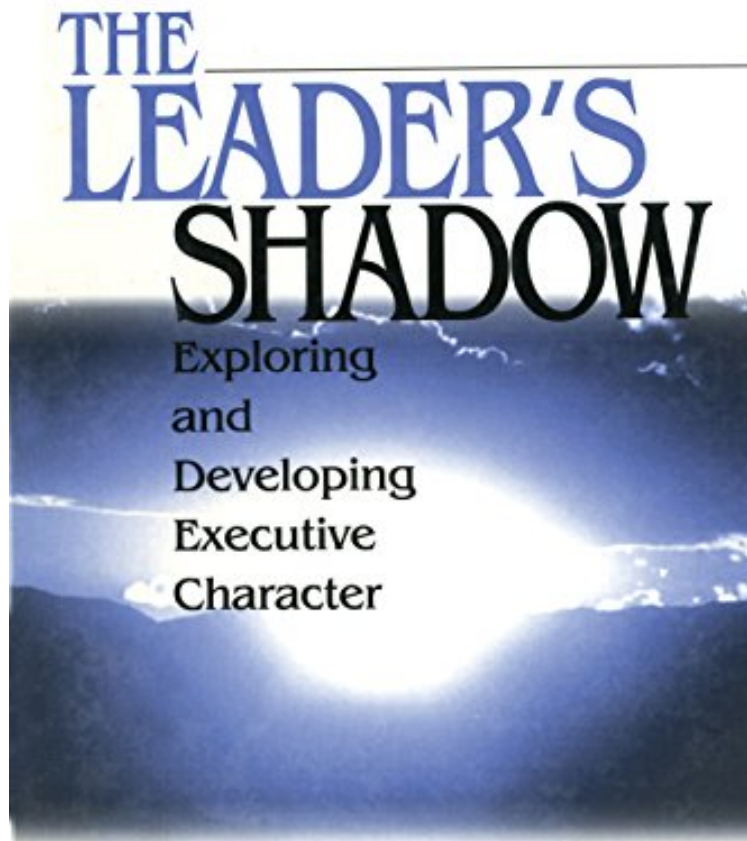


(Download free ebook) The Leader's Shadow: Exploring and Developing Executive Character

The Leader's Shadow: Exploring and Developing Executive Character

William Q. Judge

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William Q. Judge

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William Q. Judge : The Leader's Shadow: Exploring and Developing Executive Character before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Leader's Shadow: Exploring and Developing Executive Character:

0 of 0 people found the following review helpful. Worthy exploration of the nexus between psychology and leadership theory. By Bosco Much leadership theory is focused on external aspects of leadership but miss the source of leadership behaviors and competencies. Judge wrote this book to refocus attention on the internal aspects of leadership, to

explore and provide a framework for looking at leader character. The book is the report of research the author ran on 91 chief executive officers (CEOs) from a wide range of environments. The work had two major purposes, to address the previously mentioned void in the leadership literature; to study what a leader is, not just what they do. The second was to investigate the leadership literature from the creative and spiritual aspects common in practitioner literature, but lacking in academic research. I think some of the previous reviews are overly critical. Was the research sample perfect? No, but how many studies ever get a perfect sample? Judge does a nice job, especially in the introduction, exploring the nexus of psychology and leadership theory, and tying it to a workable understanding of leader character. He relies heavily on Jungian psychology and uses it to build a useful metaphor of the "dark and hidden self" which is present in all leaders and important for an understanding of leadership character. Not a flawless work, but well worth the read. 13 of 13 people found the following review helpful. Shadow...What about it?By jquingFirst, the "shadow" is taken from Carl Jung and his Shadow Personality, Judge spends all of about ten pages talking about this (out of about 200), he should change the title. Second, the CEOs he interviewed are all from Virginia, Tennessee and North Carolina (great sample) and NONE were women. He uses the fact that none were women as a lame excuse to speak about leaders as "he" all through this book. Last, and most shocking, only 44% (40 out of 91...LESS THAN HALF!) of the CEOs interviewed provided results to his personality inventory. He excuses this fact with some platitudes and then proceeds to draw a chapter's worth of conclusions about CEOs. All in all, I feel the title of the book is misleading, the data is poorly collected, and the conclusions are misleading; don't waste your time. 2 of 4 people found the following review helpful. An experiential approach to behavioral change for leadersBy A CustomerJudge's book represents a risk on the part of the author. Namely, stating the conclusion that changes in a leader's behavior and style can only be accomplished by the individual's own reflective self-examination and desire to change. Admittedly the supporting data are limited - caveats clearly stated at the outset. These include limited geographic and gender CEO representation in the survey upon which the book is based. But the conclusions are clearly limited to those supported by the research. In addition, this book does not offer the simplistic and ineffective "checklist" approach to effective leadership. It recognizes that meaningful and lasting effectiveness for leaders is based on recognition of their weaknesses, and use of the personality attributes not naturally a part of what they perceive as their strengths ("shadow work"). Finally, the message in this book is not heard by all, only those sufficiently intuitive to understand the natural internal conflict that results in extraordinary leadership. An excellent book from a thoughtful author.

This is the first book to examine fully the inner dynamics of executives in top leadership positions. This empirical examination of the character of leaders covers areas such as personality, values and spirituality, and has been conducted through surveys and in-depth interviews. The reader is invited to combine the information gleaned from the life stories of the interviewed CEOs with personal reflection as a first step in developing his or her own leadership character.

" The Leader's Shadow is an innovative and much needed approach. It is bristling with insights." nbsp; -- Ian I. Mitroff" The Leader's Shadow is an innovative and much needed approach. It is bristling with insights." nbsp; -- Ian I. Mitroff" The Leader's Shadow is an innovative and much needed approach. It is bristling with insights." nbsp; -- Ian I. Mitroff" The Leader's Shadow is an innovative and much needed approach. It is bristling with insights." nbsp;"The Leader's Shadow is an innovative and much needed approach. It is bristling with insights." "The Leader's Shadow is an innovative and much needed approach. It is bristling with insights." -- Ian I. Mitroff" The Leader's Shadow is an innovative and much needed approach. It is bristling with insights." -- Ian I. Mitroff" The Leader's Shadow is an innovative and much needed approach. It is bristling with insights." -- Ian I. Mitroff" The Leader's Shadow is an innovative and much needed approach. It is bristling with insights." -- Ian I. Mitroff" The Leader's Shadow is an innovative and much needed approach. It is bristling with insights." -- Ian I. Mitroff" The Leader's Shadow is an innovative and much needed approach. It is bristling with insights." -- Ian I. Mitroff" The Leader's Shadow is an innovative and much needed approach. It is bristling with insights." -- Ian I. Mitroff" The Leader's Shadow is an innovative and much needed approach. It is bristling with insights." -- Ian I. Mitroff" The Leader's Shadow is an innovative and much needed approach. It is bristling with insights." nbsp; (Ian I. Mitroff) About the Author William Q. Judge is the E.V. Williams Chair of Strategic Leadership and Professor of Strategic Management at Old Dominion University in Norfolk, Virginia. nbsp; Bill was a U.S. Fulbright scholar to MGIMO University in Moscow in 2001, formerly served as the Director of the EMBA Program at the University of Tennessee, and has served as a board member for a \$300 million health system for nine years. nbsp; During his career, he has earned five different teaching awards and helped to train over 50 strategic management doctoral students. nbsp; Dr. Judge's primary expertise is in the area of strategic leadership and corporate governance. nbsp; He has published a popular simulation on "change management" at Harvard Business Publishing, three books, and many top-tier journal articles. nbsp; Bill currently serves as the Strategic Management Collection Editor for Business Expert Press, and was the former editor of Corporate Governance: An International , the premiere scholarly journal in corporate governance.