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The Happy Manifesto: Make Your Organization a Great Workplace

Henry Stewart

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Henry Stewart : The Happy Manifesto: Make Your Organization a Great Workplace before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Happy Manifesto: Make Your Organization a Great Workplace:

1 of 1 people found the following review helpful. A Guidebook for Working (and leading) SmarterBy Jason W. Womack, M.ED., M.A.Thank you very much Mr. Henry Stewart.Just last weekend, whilst visiting and working in London, I was given a copy of "The Happy Manifesto" by Adrian T., a team-member of Happy. ([...]) I read it on the plane (ok, most of it on the tube to the airport) flying back to California. One day = One book = A whole new outlook

on leadership. From the get-go, Mr. Stewart speaks to my mind and heart: He starts on page 13 with "Enable People to Work at Their Best." This is a hallmark - it seems - of the work/life conditions that Happy has co-created for the staff. Although a seemingly simple question, "When did you work at your best?" it will make you think back on the work you've done recently and take an inventory of what it would take to do even better work...more of the time. The examples that the author uses throughout the book come directly from his experience as an employee, a Type-A manager, and then a "Happy Leader." Personally, the self-disclosing nature really works for me. I appreciate it when people can come right out and say what does and what doesn't work for them. This manifesto is an example of how you can learn from "examples and warnings." If you're looking for information and inspiration to change up the "how" of leadership and management, you're sure to get an idea or two from this book. For years in my own seminars, I've worked to make a distinction between the "how and what" of work. Mr. Stewart identifies, clarifies and educates us in his book about the very fine line between a system and a process (my words). I'm so much more clear now about what to go for, and expect, and when. Sometimes, there needs to be a "what" that is clear to the team, so that they can find the how. Other times, checklists and procedures are the right way to go. Pick up this book, read it, and talk about it with someone you know. You two will become better, smarter, leaders as a result. 1 of 1 people found the following review helpful. Don't worry be happy By Dr. Wilson Trivintilde; Who doesn't want to work in a happy place? That is what I am saying... but now you can take the lessons spelled out by Henry Stewart who has created a book that collects the gems that makes his organization hum with happiness. Mostly anecdotal, this book is a fun read and reminds us of so many truisms that we forget in the day to day grind of working. Some of these tidbits are to trust your people, make your people feel good, give freedom and guidelines. This technology based company strives not only to meet the challenges of their customers but gives back to make the world and their work place a much happier place. The writing is simple and easy to follow and at the end you will smile. Take a page from wisdom from across the pond.

Imagine a workplace where people are energized and motivated by being in control of the work they do. Imagine they are trusted and given freedom, within clear guidelines, to decide how to achieve their results. Imagine they are able to get the life balance they want. Imagine they are valued according to the work they do, rather than the number of hours they spend at their desk. Wouldn't you want to work there? Wouldn't it also be the place that would enable you to work at your best and most productive? The Happy Manifesto is a guide to anyone wanting to improve their workplace. Learn how you too could change your work environment for the better.

"If you're looking for information and inspiration to change up the "how" of leadership and management, you're sure to get an idea or two from this book. ...Pick up this book, read it, and talk about it with someone you know. You two will become better, smarter, leaders as a result."