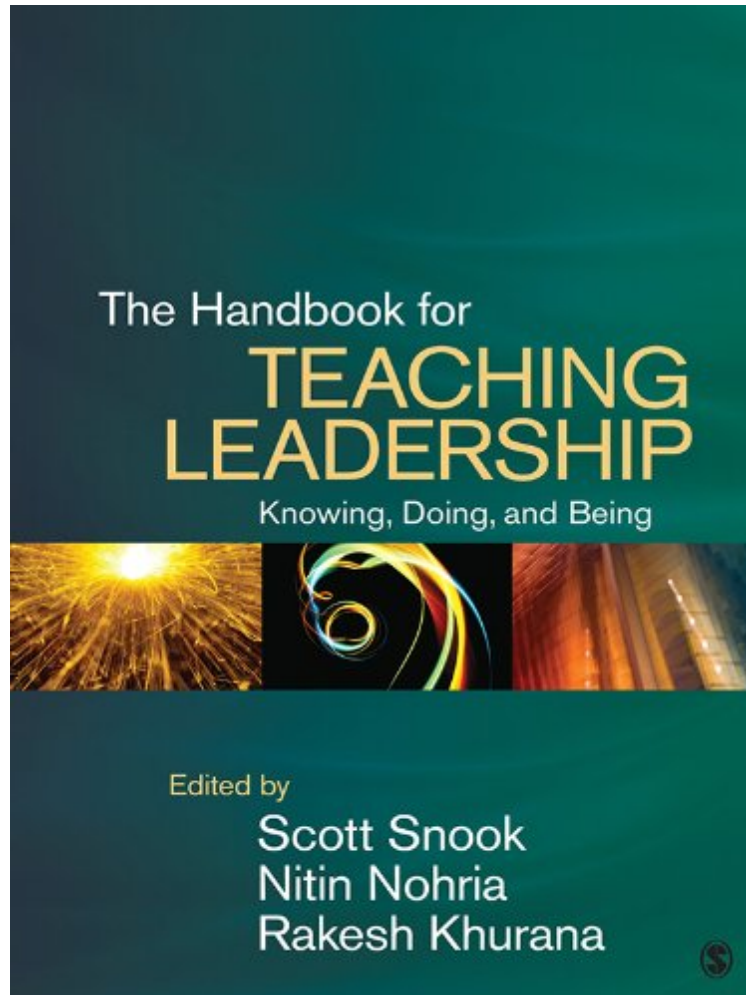


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The Handbook for Teaching Leadership: Knowing, Doing, and Being

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From SAGE Publications, Inc : The Handbook for Teaching Leadership: Knowing, Doing, and Being before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Handbook for Teaching Leadership: Knowing, Doing, and Being:

5 of 20 people found the following review helpful. Check Publisher Price firstBy S. PriceI've been teaching a graduate leadership class for three semesters, and still struggle to figure out how to give students a constructive growth experience. When I saw this book, and the range of topics covered, I was eager to read it. However, the price is exorbitant. On a lark, I went to the publisher site, where the book is on sale for \$84, no shipping charge, cheaper by \$30 than the cheapest price I could find at any online purveyor. I haven't read this yet, but I'm feeling good about the bargain!

The last twenty-five years have witnessed an explosion in the field of leadership education. This volume brings together leading international scholars across disciplines to chronicle the current state of leadership education and establish a solid foundation on which to grow the field. It encourages leadership educators to explore and communicate more clearly the theoretical underpinnings and conceptual assumptions on which their approaches are based. It provides a forum for the discussion of current issues and challenges in the field and examines the above objectives within the broader perspective of rapid changes in technology, organizational structure, and diversity.

About the Author Dr. Snook is currently an Associate Professor of Organizational Behavior and Tukman Faculty Fellow at the Harvard Business School. He graduated with honors from West Point earning the Royal Society of Arts Award for the most outstanding overall cadet in his class. Following graduation, he was commissioned in the US Army Corps of Engineers where he served with distinction in various command and staff positions for over 22 years, earning the rank of Colonel before retiring in 2002. He has led soldiers in combat. Among his military decorations are the Legion of Merit, Bronze Star, Purple Heart, and Master Parachutist badge. He has an MBA from the Harvard Business School, where he graduated with High Distinction as a Baker Scholar. Dr. Snook earned his Ph.D. from Harvard University in Organizational Behavior winning the Sage-Louis Pondy Best Dissertation Award from the Academy of Management for his study of the Friendly Fire Shootdown in Northern Iraq. Until July of 2002, Colonel Snook served as an Academy Professor in the Behavioral Sciences and Leadership Department at the United States Military Academy. He also directed West Point's Center for Leadership and Organizations Research as well as its joint Master's Program in Leader Development. He is the primary author of West Point's Cadet Leader Development System the Academy's philosophy on how to develop leaders of character for the Nation. Professor Snook's book *Friendly Fire* was selected by the Academy of Management to receive the 2002 Terry Award as the most influential book on managerial thinking published during the past two years. He has also co-authored a book that explores the role of "common sense" in leadership titled, *Practical Intelligence in Everyday Life*, available from Cambridge University Press (2000). Professor Snook has shared his leadership insights in formal executive education programs at Harvard and with numerous corporate audiences around the world. Professor Snook's research and consulting activities have been in the areas of leadership, leader development, change management, organizational systems and failure, and culture. He currently lives in Concord, Massachusetts with his wife Kathleen and their five children.

Dr. Nitin Nohria is the Richard P. Chapman Professor of Business Administration. His research centers on human motivation, leadership, and corporate transformation and sustainable performance. Co-author of more than ten books, his most recent, *Paths to Power: How Insiders and Outsiders Shaped American Business Leadership*, chronicles how leaders from different backgrounds rose to power in American business. This is a companion book to *In Their Time*, which draws lessons from some of the greatest American business leaders of the 20th century. His other books include: *What Really Works: The 4+2 Formula for Sustained Business Success*, a systematic large-scale study of management practices that truly differentiate business winners. *Changing Fortunes: Remaking the Industrial Corporation* examines the decline of industrial firms in the last quarter of the 20th century and discusses what can be learned from this experience. *Driven: How Human Nature Shapes our Choices* explores four basic drives that shape human motivation and choice. *Master Passions: Emotion, Narrative, and the Development of Culture*, discusses how the passions shape not only our individual lives but our social and organizational culture as well. *The Arc of Ambition: Defining the Leadership Journey*, examines the role of ambition in the making of great achievers. *The Differentiated Network: Organizing Multinational Corporations for Value Creation*, won the 1998 George R. Terry Award, given by the Academy of Management for the best book written by an academy member. *Fast Forward* presents the best ideas on managing business change, and *Beyond the Hype: Rediscovering the Essence of Management* looks beyond the quick-fix panaceas being thrown at managers. In another work called *Building the Information Age Organization*, Professor Nohria examines the role of information technology in transforming organizations. Finally, in *Networks and Organizations: Structure, Form, and Action*, an edited volume of original articles, he explores the emergence of network-like organizations. He is also the author of over 75 journal articles, book chapters, cases, working papers, and notes. Professor Nohria has served as an advisor and consultant to several large and small companies in different parts of the world. He has been interviewed by ABC, CNN, and NPR, and cited in *Business Week*, *Economist*, *Financial Times*, *Fortune*, *New York Times* and *The Wall Street Journal*. Professor Nohria teaches courses across Harvard Business School's MBA, Ph.D., and Executive Education programs. He also served as a visiting faculty member at the London Business School in 1996. Prior to joining the Harvard Business School faculty in July 1988, Professor Nohria received his Ph.D. in Management from the Sloan School of Management, Massachusetts Institute of Technology, and a B. Tech. in Chemical Engineering from the Indian Institute of Technology, Bombay (which honored him as a Distinguished Alumnus in 2007). Dr. Khurana is the Marvin Bower Professor of Leadership Development at the Harvard Business School. He teaches a doctoral seminar on Management and Markets and The Board of Directors and Corporate Governance in the MBA program. Professor Khurana received his B.S. from Cornell University in Ithaca, New York and his A.M. (Sociology) and Ph.D. in Organization Behavior from Harvard University. Prior to attending graduate school, he worked as a founding member of Cambridge Technology Partners in

Sales and Marketing. Professor Khuranaprime;s research uses a sociological perspective to focus on the processes by which elites and leaders are selected and developed. He has written extensively about the CEO labor market with a particular interest on: the factors that lead to vacancies in the CEO position; the factors that affect the choice of successor; the role of market intermediaries such as executive search firms in CEO search; and the consequences of CEO succession and selection decisions for subsequent firm performance and strategic choices. He has published articles on Corp. Governance in the Harvard Business and Sloan Management . His book on the CEO labor market, *Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs* (Princeton University Press) was published in October, 2002. The book is an analysis of the labor market for CEOs. Khuranaprime;s current research grows out of the same interests in the social context of business leadership and the allocation of leadership positions that motivated his research on the CEO labor market. His most recent book, *From Higher Aims to Hired Hands: The Social Transformation of American Business Schools and the Unfulfilled Promise of Management as a Profession* (2007: Princeton University Press), chronicles the evolution of management as a profession, with particular focus on the institutional development of the MBA. This research is rooted in the question of how certain occupations within business (not just executive management but also consulting, private equity, and investment banking) have come to require the MBA credential as a prerequisite for entry. The significance of this issue lies in its direct bearing on the question of how professional management has claimed and received legitimation for its role as the steward of a very substantial proportion of society's material wealth and resources a role that has itself been subject to changing interpretations over the decades since the phenomenon of professional management first appeared on the American scene. *From Higher Aims to Hired Hands* received the American Sociological Association's Max Weber Book Award in 2008 for most outstanding contribution to scholarship in the past two years. In 2007, the book was also the Winner of the 2007 Best Professional/Scholarly Publishing Book in Business, Finance and Management, Association of American Publishers. Khuranaprime;s work on the deficiencies of the CEO labor market and his research on business education is regularly featured by the general media such as: Business Week, Fortune, The Wall Street Journal, The New York Times, Newsweek, The Washington Post, CNBC, The Economist, Globe and Mail, The New Yorker, Chief Executive and Corporate Board Member magazine. He has also published opinion-editorials in some of these outlets. He has consulted to corporations and executive search firms to help improve their CEO succession, governance, and executive development practices. He has been recognized by the London Times as one of prime;The Thinkers 50prime;; a list of the fifty most influential management thinkers in the world.