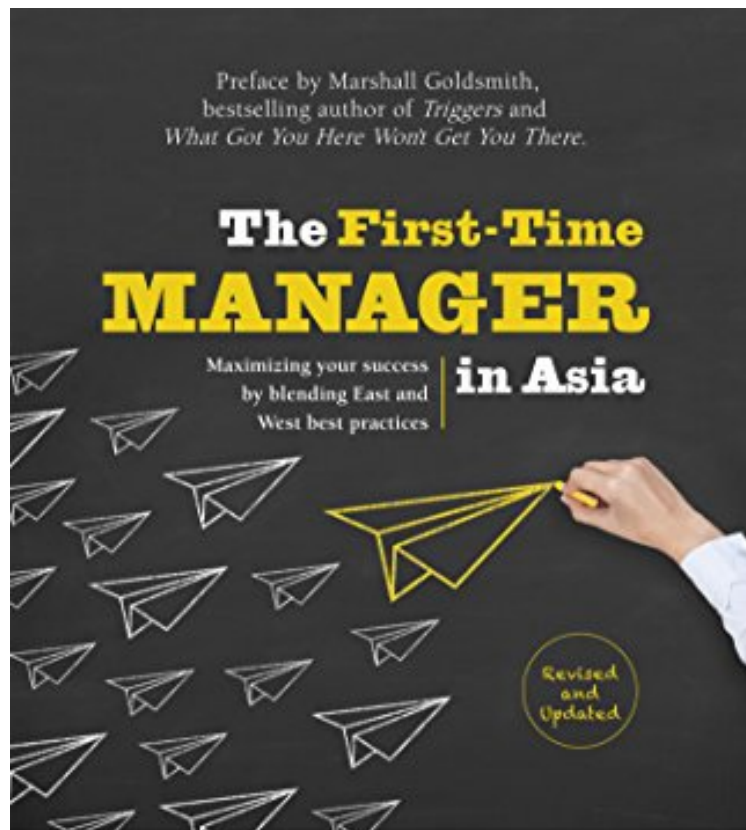


[Free] The First-Time Manager in Asia: Maximizing your success by blending East and West best practices (revised edition)

The First-Time Manager in Asia: Maximizing your success by blending East and West best practices (revised edition)

B.H Tan

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(revised edition):

Becoming a first-time manager is one of the most challenging experiences in a person's career. It is both a time of great excitement as well as uncertainty and insecurity. The good news is that you have been promoted. The bad news is that you will probably be left to sink or swim. First-time managers who succeed are able to make profound adjustments and adapt themselves quickly. They develop new competencies and become value creators to their companies. But those who aren't able to make the critical shifts will struggle. With Asia rising, more Asian managers are reaching the upper rungs of management. There are also more younger Western managers who will be working alongside them. These self-confident Asian managers and their curious and enlightened Western counterparts know that it's no longer tenable to apply Western management practices without adaptation. These are three key benefits from this book: (1) Setting in place Five Foundation Stones that will ensure your success as a manager now and in the future. (2) Acquiring a Versatile Managerial Toolkit that blends the best from the East and West so that you can lead more effectively in the 21st century. (3) Enhancing your influence through the Power of Engagement.

About the Author BH Tan is one of Asia's leading executive coaches, leadership consultants and educators specializing in leadership development in a culturally-diverse environment. He is the president of Lead Associates in Singapore. He has coached CEOs, presidents, VPs and middle managers globally. Previously, he served for 25 years at VP level in some US and European MNCs.