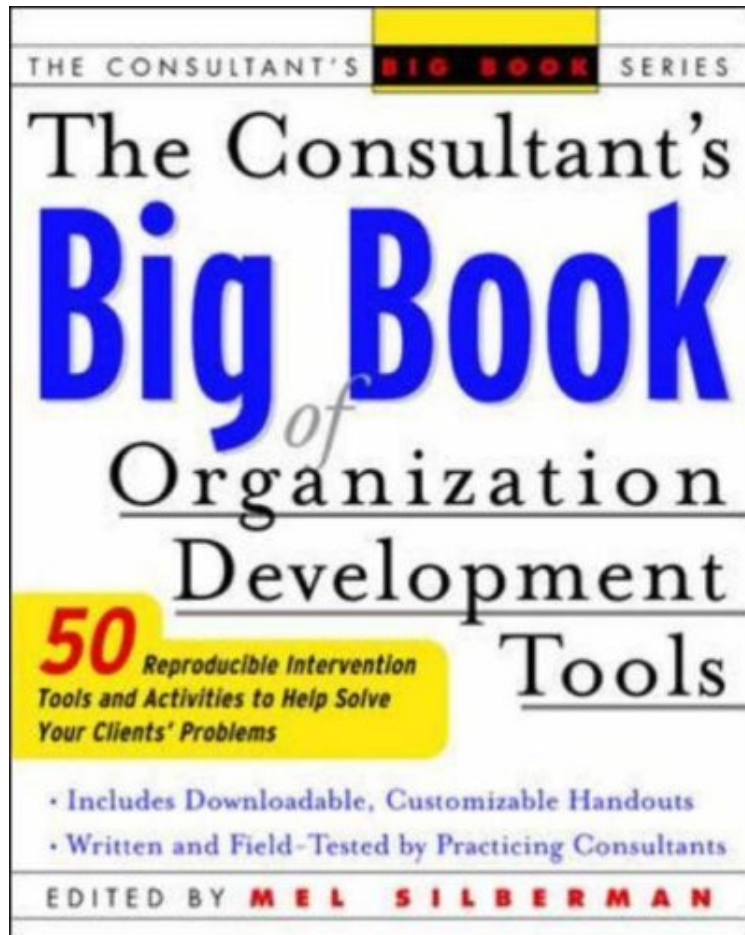


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Mel Silberman

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The Consultant's Big Book of Organization Development Tools provides consultants with tools, interventions, and activities they can use to solve individual, team, and organizational performance problems. This book offers incredible value for the consultant looking to use structured interventions as a vital part of the consultation approach. Many of the tools consist of a simulation or other structured activity consultants can use with leaders in the client organization to address the soft issues in a nonthreatening way. And most include downloadable, customizable handouts that they can freely reproduce and use with clients.

From the Back Cover Easy-to-Use Interventions and Activities for Diagnosing and Solving Performance Problems Well-designed structured interventions are vital for consultants looking to understand and address their clients' individual, team, and organizational performance issues. "The Consultant's Big Book of Organization Development Tools provides you with 50 ready-to-use activities, designed by some of today's top consultants. Featuring customizable tools that can be either copied or downloaded from the Web at no additional charge, this valuable collection features: Simulations and team activities Facilitation tips Step-by-step instructions Left unchecked, seemingly insignificant "soft issues" can mushroom into serious, costly organization-wide disasters. Use "The Consultant's Big Book of Organization Development Tools to save both time and money as you accurately isolate and address your clients' pressing--and often undetected--team and organizational problems. 50 hands-on tools specifically designed for developing your clients': Leadership Performance Employee Performance Team Performance Organizational Performance Strategic Planning and Change Management Meetings and Retreats One-to-One Coaching/Consultation Training Sessions About the Author Mel Silberman, Ph.D., is a bestselling author of books on training and consulting, and a professor of adult and organization development at Temple University. Internationally renowned as a pioneer in the areas of active learning and facilitation/consultation, Dr. Silberman is the editor of The Team and Organization Development Sourcebook, The Training and Performance Sourcebook, The Consultant's Toolkit, Active Training, and other professional books.