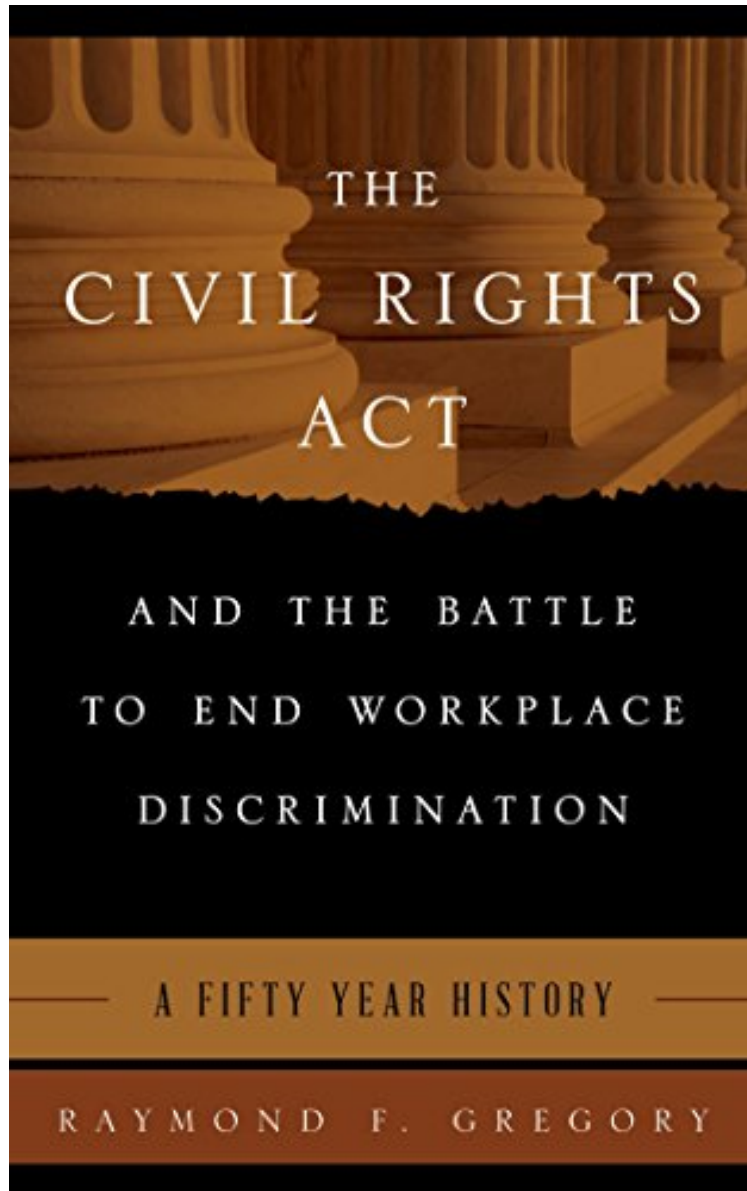


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The Civil Rights Act and the Battle to End Workplace Discrimination: A 50 Year History

Raymond F. Gregory

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Raymond F. Gregory : The Civil Rights Act and the Battle to End Workplace Discrimination: A 50 Year History before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Civil Rights Act and the Battle to End Workplace Discrimination: A 50 Year History:

On the fiftieth anniversary of the landmark Civil Rights Act of 1964, Raymond F. Gregory evaluates our progress towards the full implementation of one of the law's key provisions: Title VII, which prohibits discrimination in the workplace. Gregory looks at key litigation as the law has come to include discrimination based on more than just race, but on gender, age, ethnicity, and sexual orientation. From the segregationist policies of the past to lingering workplace oppression in the form of sexual harassment, age discrimination, and religious conflicts, the places we work have always been the scenes of some of our greatest civil rights battles. This study of the landmark cases and rulings, and debates surrounding workplace discrimination of all kinds sheds light on the cultural tensions we grapple with in America. Gregory also looks at the broader history of oppression suffered, recognized, and overcome, in the 50 years since this country passed its Civil Rights Act. In addition to a detailed history of the legal history of civil rights and America's workplace discrimination, this book also outlines positive ways forward for our society as we continue to diversify and redefine what it means to be respectful of our fellow citizens' most inalienable, protected, and sacred rights.

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