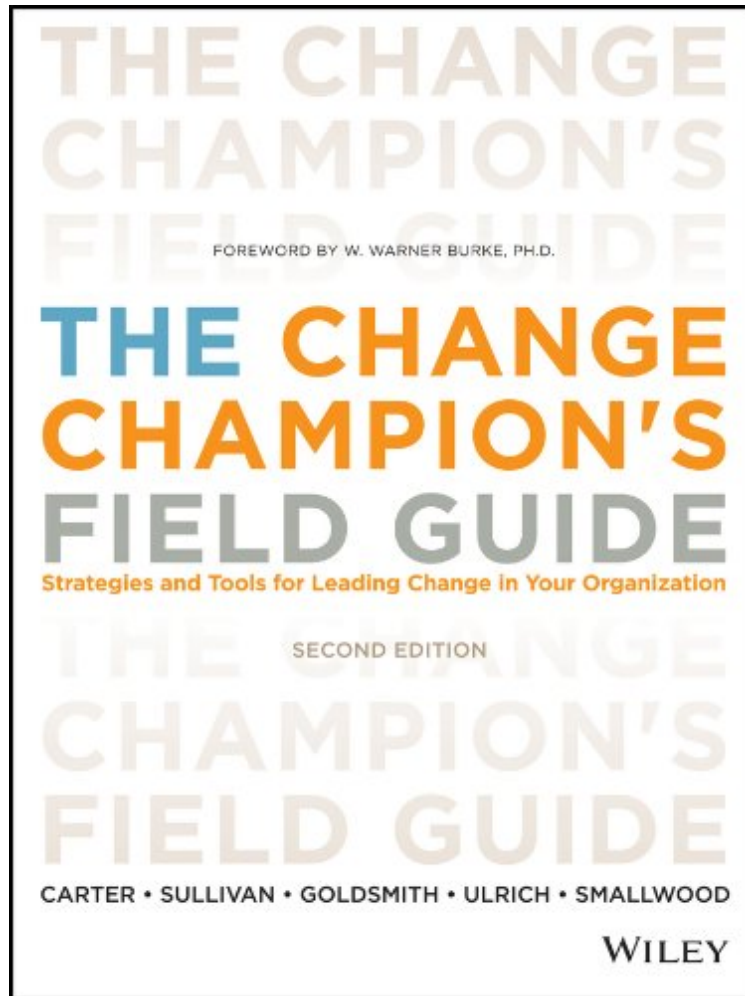


[Online library] The Change Champion's Field Guide: Strategies and Tools for Leading Change in Your Organization

The Change Champion's Field Guide: Strategies and Tools for Leading Change in Your Organization

Louis Carter, Roland L. Sullivan, Marshall Goldsmith, Dave Ulrich, Norm Smallwood
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Louis Carter, Roland L. Sullivan, Marshall Goldsmith, Dave Ulrich, Norm Smallwood : The Change Champion's Field Guide: Strategies and Tools for Leading Change in Your Organization before purchasing it in order to gauge whether or not it would be worth my time, and all praised The Change Champion's Field Guide: Strategies and Tools for Leading Change in Your Organization:

1 of 1 people found the following review helpful. Five Stars By Martin Daly Great book. Thanks. Martin 2 of 2 people found the following review helpful. Who should read this book? By Turgay BUGDACIGIL "If you are reading this book, you may be a leader, practitioner, student, or consultant within any size organization, small to large. You must likely perform, or are learning to implement, a performance management initiative, merger, or acquisition,

leadership development program, change management program, innovation and product development program, recruitment and retention, organization development, organizational learning, customer service enhancement initiative, ethics and integrity program, diversity intervention, sales development initiative, or any other program that enhances the success of your organization and helps you and your organization to meet your strategic goals and objectives (xix).rdquo;In this context, Louis Carter, Roland L. Sullivan, Marshall Goldsmith, David Ulrich, and Norm Smallwood have brought the readers forty-five chapters of ldquo;best practicerdquo; or successful practices strategies, ideas, tools, approaches, and cases from some of the most respected authors and practitioners in change management and leadership development today. Because the topic of leadership and change is so broad, the content is divided into four sections:1. Transformational and Large ndash; Scale Change (Chapter One to Eleven)2. Fundamentals of Leading Change (Chapter Twelve to Twenty-Seven)3. Transformational Leadership and Sustaining Results (Chapter Twenty-Eight to Thirty-Seven)4. Case Studies of Change Methods in Action (Chapter Thirty-Eight to Forty-Five)I highly recommend this invaluable fieldguide to all the change championshellip;1 of 1 people found the following review helpful. Five StarsBy BrianExcellent book for organizational leaders.

Nearly a decade later, leading change pioneers in the field have realigned to bring you the second edition of the Change Champion's Fieldguide. nbsp;nbsp; This thoroughly revised and updated edition of the Change Champion's Field Guide is filled with the information, tools, and strategies needed to implement a best practice change or leadership development initiative where everyone wins. In forty-five chapters, the guide's contributors, widely acknowledged as the "change champions" and leaders in the fields of organizational change and leadership development, explore the competencies and practices that define an effective change leader. Change Champions such as Harrison Owen, Edgar Schein, Marv Weisbord, Sandra Janoff, Mary Eggers, William Rothwell, Dave Ulrich, Marshall Goldsmith, Judith Katz, Peter Koestenbaum, Dick Axelrod, David Cooperrider, and scores of others provide their sage advice, practical applications, and examples of change methods that work. nbsp; Change Champion's Field Guide examines the topic of leadership and change within four main topics including: Key elements of leading successful and results-driven change Tools, models, instruments, and strategies for leading change Critical success and failure factors Trends and research on innovation, change, and leadership Guidelines on how to design, implement, and evaluate change and leadership initiatives Fresh case studies that highlight leading companies who are implementing successful change in innovative and inspired ways.

From the Back CoverThis thoroughly revised and updated edition of The Change Champion's Field Guide is filled with the information, tools, and strategies needed to implement a best practice change or a winning leadership development initiative. In forty-five chapters, the guide's contributors (widely recognized as the "change champions" and leaders in the fields of organizational change and leadership development) explore the attributes that define an effective change leader including openness to learning and collaboration, humility, innovation, creativity, high regard for people's needs and perspectives, and a passion for sustainable change. The Change Champion's Field Guide examines the topic of leadership and change into four main topics and includes: Key elements of leading successful and results-driven change Tools, models, instruments, and strategies for leading change Critical success factors and critical failure factors Trends and research on innovation, change, and leadership Guidelines on how to design, implement, and evaluate change and leadership initiatives This second edition also includes fresh case studies that highlight leading companies who are implementing successful change in innovative and inspired ways. Praise for The Change Champion's Field Guide, Second Edition "Written by founders in the field, this new edition is easily one of the best and most practical resources for implementing individual, team, and organizational change. Both internal and external change agents should adopt the sage advice in this book and champion change!" mdash;Brian Fishel, senior vice president, Enterprise Leadership Development, Bank of America "These renowned authors provide superb collections of experiences, insight, and tools to help you successfully navigate and lead change. Very timely reference manual for us all!" mdash;Dan Hawkins, vice president, Human Resources Communications, Ingersoll RandAbout the AuthorLouis Carter is CEO and founder of Best Practice Institute (BPI) and concept innovator of the world's first 360-degree feedback tool on a social networking platform, skillrater.com. He and BPI were recognized as one of the top 15 in leadership development by Leadership Excellence magazine. Roland Sullivan is one of the original 100 change agents. Mentored by Bennis, he has led change efforts with more than 1,000 organizations in 30 countries and taught in over 14 universities, including the most recognized change program in the world, Pepperdine University. Marshall Goldsmith is widely recognized as one of the world's foremost authorities in helping leaders achieve positive, measurable change in behavior for themselves, their people, and their teams. Dave Ulrich has been ranked by Business Week as the #1 management educator. He has also been listed in Forbes as one of the "world's top five" business coaches. Norm Smallwood is president and co-founder of Results-Based Leadership, Inc. and is a recognized authority in developing businesses and their leaders to deliver results and increase value.