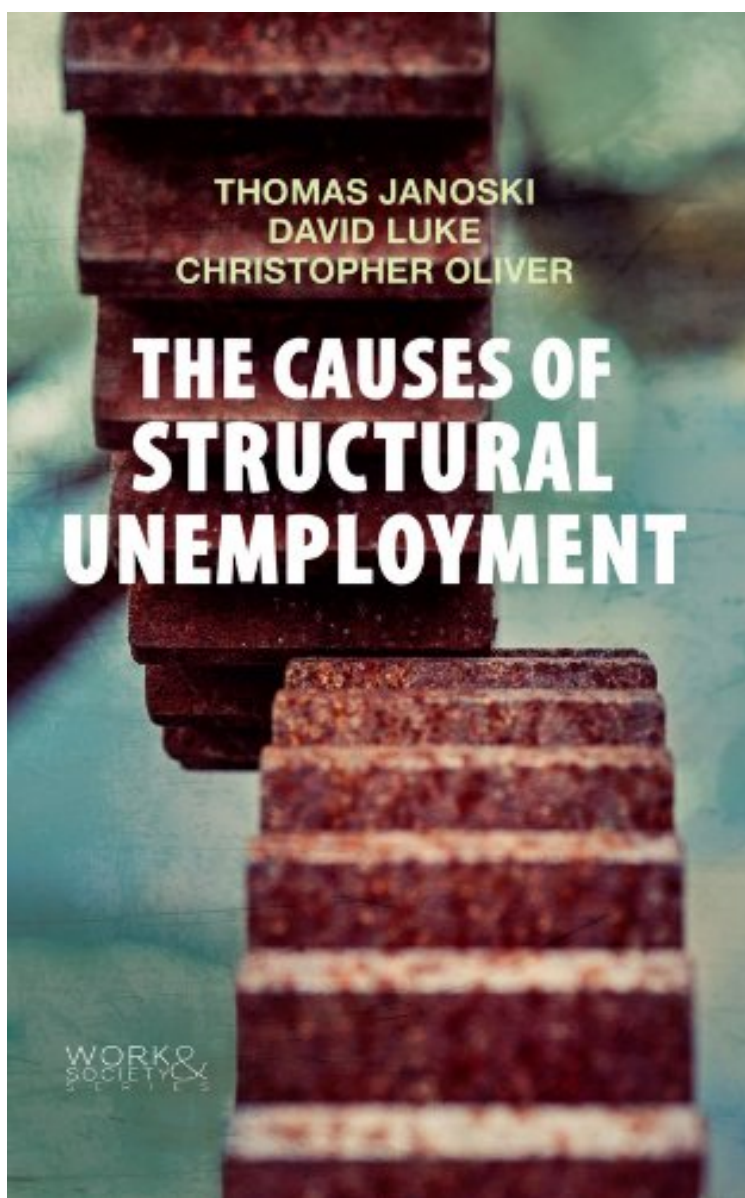


[Library ebook] The Causes of Structural Unemployment: Four Factors that Keep People from the Jobs they Deserve (Work Society)

## **The Causes of Structural Unemployment: Four Factors that Keep People from the Jobs they Deserve (Work Society)**

*Thomas Janoski, David Luke, Christopher Oliver*  
DOC | \*audiobook | ebooks | Download PDF | ePub



DOWNLOAD



+

READ ONLINE

#618370 in eBooks 2014-06-27 2014-06-27 File Name: B00LEGBWZ6 | File size: 63.Mb

**Thomas Janoski, David Luke, Christopher Oliver : The Causes of Structural Unemployment: Four Factors that Keep People from the Jobs they Deserve (Work Society)** before purchasing it in order to gage whether or not it would be worth my time, and all praised The Causes of Structural Unemployment: Four Factors that Keep People from the Jobs they Deserve (Work Society):

1 of 2 people found the following review helpful. A vital examination of the causes of long-term unemployment which avoids a "blame the victim" approach

By KcornHaving read a slew of books which looked at the future of the stock market, changes that may permanently affect younger workers, and the future of economic policy, I was eager to examine another topic relating to the economy: structural employment (the definition is below). This strikes close to home for me since we have family members who have been hit hard by the lack of adequate jobs in this changing economy and the challenges of adapting to the evolving international job market - and this in spite of having long-term jobs, stellar work ethics, and excellent employer assessments. But on to the book.... I think it is important for potential readers to know that *The Causes of Structural Unemployment* uses an approach that is different from that utilized by many economists. Structural unemployment is also defined differently here. Rather than focusing solely on the need to retrain or choose better jobs for unemployed workers, there is an emphasis on such factors as the conflict between denationalized transnational corporations and employees in advanced industrialized countries (AICs). One major aim is to provide a much wider and broader scope than other analyses. If all this sounds dense and rather complex, the book itself is equally formidable. It is certainly not an easy or quick read and is closer to academic writing than that aimed at a general or lay audience. But it is also very enlightening and offers a deeper perspective into the causes of structural unemployment than many other books I've read. And as noted, I had an inherent motivation to stick with this one, especially since the authors particularly stress the challenges of helping workers transition into international jobs and offer suggestions for improving those opportunities. I want to know how to help those I know adapt to those challenges.

Four major causes of structural employment are examined in detail:

1. The mismatches between blue-collar job skills and increasing numbers of white collar jobs.
2. Corporate offshoring of jobs which has had devastating effects on manufacturing and white-collar jobs.
3. The rise of automation which has replaced many jobs (postal service duties, travel agency careers, newspaper and magazine positions are some examples).
4. Unstable global finances which make recessions more frequent.

Each of these topics could easily merit an entire book so it is to the authors' credit that they give each one due justice and supplement their information with tables, figures, and information on such topics as shifts in long-term unemployment in the US (yearly averages) from 1950-2013, personal accounts of employees experiencing mismatches when trying to transition from manufacturing jobs to service jobs, and inequality, unemployment rates, and the declining middle class. These are just a few of the areas covered. The final chapters provide policy recommendations and actions needed to help fix structural unemployment. These include: job training for students who aren't able to go to college (whether because of financial limitations or other factors), more job creation, and tax policies and regulatory changes. After finishing the book I felt more hopeful about pushing for changes which could lead to a better future for those I know as well as so many others who could otherwise be left unemployed - and left behind.

0 of 0 people found the following review helpful. Incisive analyses but proposed remedies have been floated before

By OnceMoreThe authors provide very good examples of how the problems discussed in this book are impacting a wide variety of people that include both the highly and less highly educated. Assembly-line workers who are hanging on to their manufacturing jobs by the thinnest threads will find it difficult to get another similarly-paying job if they're replaced by robots or lower-paid workers elsewhere. Professionals such as radiologists and lawyers are vulnerable also because they can now be replaced by lower-paid offshore professionals working with tools and technologies that make the affected research and x-ray interpretation jobs (of a lawyer and a radiologist, respectively) easier to perform offsite. In all cases, if the displaced workers' current skills and/or specialties are irrelevant to the jobs that may be open to them, they may remain unemployed, or may have to accept lower-paying jobs.

The authors' analyses of what's keeping good people from getting and / or holding on to good-paying jobs are comprehensive and incisive, but their proposed remedies -- which include making improvements to our educational system and jobs training, creation, and placement programs, and making businesses live up to societal obligations by paying adequate taxes instead of skirting them through creative accounting practices -- have been floated before, and yet, they have not gained much traction, so perhaps a good follow-up to this book might be one that analyzes why there's been little progress on these fronts (i.e., what are the challenges and what could help overcome those challenges).

0 of 0 people found the following review helpful. A "must read" for anyone searching for a deeper understanding of unemployment and the future of work.

By AnCustomerThis book is written in a more academic style but that should not deter the reader from pursuing this worthy and comprehensive examination of structural unemployment. The author takes great pains to provide ample definitions and examples throughout. As a business writer and instructor, I tend to read a book while making notes or presenting questions that would likely come from my students in the margins...in each and every case, the questions were shortly addressed in the text making this an accessible book for novice or advanced reader alike. The book is well researched, provides excellent resources throughout and uses solid judgement before coming to a conclusion. It is this last statement which should strike fear in the hearts of some...while spurring a flair of excitement in others because this time things really are different. Structural unemployment is dramatically different than a simple economic downturn with profound implications for college students and retirees alike. Those with marginal skills who are unable to retrain or keep up with the pace of change are likely to face serious consequences. Competition among the college educated is about to heat-up to unprecedented levels thanks to the ability to outsource and offshore formerly secure white collar positions. Even direct

services will be further pressed upon thanks to the evolution of "just in time inventory" practices toward the newly emerging "just in time" staffing practices such as those utilized by Walmart. A "must read" for anyone searching for a deeper understanding of unemployment and the future of work.

There is a specter haunting advanced industrial countries: structural unemployment. Recent years have seen growing concern over declining jobs, and though corporate profits have picked up after the Great Recession of 2008, jobs have not. It is possible that "jobless recoveries" could become a permanent feature of Western economies. This illuminating book focuses on the employment futures of advanced industrial countries, providing readers with the sociological imagination to appreciate the bigger picture of where workers fit in the new international division of labor. The authors piece together a puzzle that reveals deep structural forces underlying unemployment: skills mismatches caused by a shift from manufacturing to service jobs; increased offshoring in search of lower wages; the rise of advanced communication and automated technologies; and the growing financialization of the global economy that aggravates all of these factors. Weaving together varied literatures and data, the authors also consider what actions and policy initiatives societies might take to alleviate these threats. Addressing a problem that should be front and center for political economists and policymakers, this book will be illuminating reading for students of the sociology of work, labor studies, inequality, and economic sociology.

"The authors deftly integrate sociological, political, and economic perspectives to highlight the major changes in the structure of labor markets that are responsible for the upsurge in the structural unemployment and economic inequality that haunt the contemporary United States." Arne L. Kalleberg, University of North Carolina at Chapel Hill "The Causes of Structural Unemployment is a comprehensive look at the causes of long-term structural unemployment in affluent industrialized nations. It combines and illustrates how individual biographies are tied up to larger social and economic processes - how the single-minded focus on shareholder value and market manipulations destroys the labor market for good jobs." Kevin T. Leicht, University of Iowa "This is a well-researched book with detailed references. It successfully links globalisation to the rise of long-term unemployment in the advanced Western countries." Political Studies About the Author Thomas Janoski is Professor of Sociology at the University of Kentucky Christopher Oliver is Lecturer in Sociology at the University of Kentucky David Luke is Research Assistant at the University of Kentucky