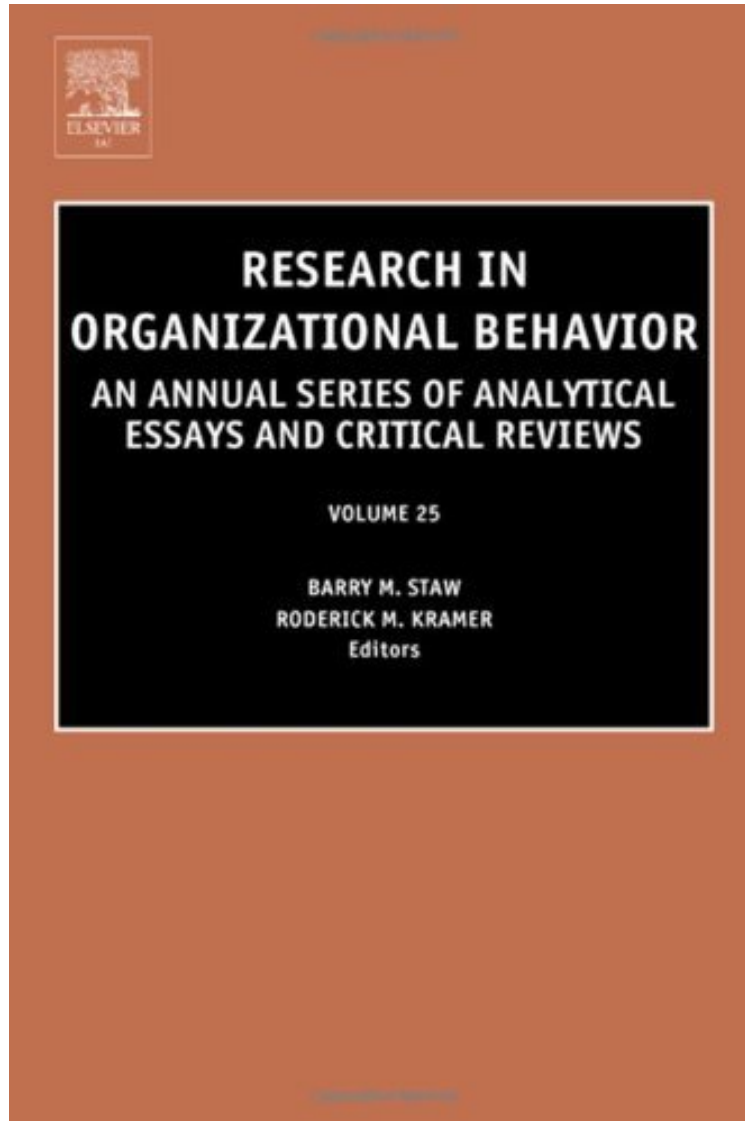


## Research in Organizational Behavior: 25

*Roderick M. Kramer*

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About the Author Barry M. Staw is the Lorraine T. Mitchell Professor of Leadership and Communication at the Haas School of Business, University of California, Berkeley. He received his Ph.D. from Northwestern University and has previously served on the faculties at the University of Illinois, Northwestern, Iowa, and UCLA. He is the author of more than 60 academic articles and has edited several books on organizational behavior. He has served on the editorial boards of most major journals in the fields of organizational behavior and applied psychology, and is founder and co-editor of the annual series, "Research in Organizational Behavior." Professor Staw's current research interests include the relationship of affect and emotion to work performance, the escalation of commitment, organizational innovation, and the linkage of psychological processes to organizational strategy. He recently received the Academy of Management's Scholarly Contributions Award in recognition of his career achievements in research.