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Stewart R Clegg, David Courpasson, Nelson X. Phillips
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Stewart Clegg • David Courpasson • Nelson Phillips

Power and Organizations



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Stewart R Clegg, David Courpasson, Nelson X. Phillips : Power and Organizations (Foundations for Organizational Science series) before purchasing it in order to gauge whether or not it would be worth my time, and all praised Power and Organizations (Foundations for Organizational Science series):

0 of 1 people found the following review helpful. Interesting but challengingBy sweetreadsThis book was a required reading for a graduate school class, but not in sociology or organizational theory. Thus, it was difficult to get through the book at any type of speed. The book is well written, but if you are not familiar with the field, it makes sense to give yourself extra time while reading it to figure out what the authors are referring to when they throw names and theories

around like the reader will know them. It is easy to follow, but a still challenging read for those of us new to this field.

"A marvelous addition to the literature on both organizations and power. It is well-grounded in the research on these topics and especially the wide-range of relevant theorizing... The book is terrific at bringing together theory, research and the world of organizations."- George Ritzer, Distinguished University Professor, University of Maryland
"This book tirelessly illuminates the nooks and crannies of the power literature...taking readers on an audacious tour of power's multiple conceptualizations and expressions."- Hugh Willmott, Diageo Professor of Management Studies, University of Cambridge
"Clegg and his associates expose the power dynamics that lie at the heart of all political and organizational arenas, and in so doing, they shed light on the underbelly along with the creative potentialities in organizational life."-Joyce Rothschild, Professor of Sociology, Virginia Polytechnic Institute and State University
"Strange but true - most studies of organizational hierarchies downplay the issue of power or uncritically assume more is better, while ignoring its pernicious effects. Stewart Clegg, David Courpasson and Nelson Phillips set the record straight."- Joanne Martin, Merrill Professor of Organizational Behavior and, by courtesy, Sociology Stanford University Graduate School of Business, Stanford
In this tour de force, Stewart Clegg, David Courpasson and Nelson Phillips provide a comprehensive account of power and organizations, unlocking power as the central relation of modern organizations and society. The authors present an excellent synthesis of organization, social and political theory to offer an overview of power and organizations that is historically informed, addresses current issues and is comprehensive in scope. Power and Organizations reviews the evolution of theories on power and organization, presenting not only the theorists who identify power as positive, but also dealing with the negativity of power and the real horror of which organizations are capable, which has thus far been underplayed in organization theory. At the core of organizational power projects are organizational elites, whose politics and projects are examined extensively in the book. The book concludes by examining the implications for organizations and their elites of the trends, tendencies, and theories considered in the course of the book. This book is required reading for graduate students and researchers in areas such as organizational, social and political theory.

"Too often political and organizational theorists have taken separate paths, addressing themselves to different problems and audiences. No more. In Power and Organizations Clegg and his associates expose the power dynamics that lie at the heart of all political and organizational arenas, and in so doing, they shed light on the underbelly along with the creative potentialities in organizational life. This book is must reading for students of organizational and political theory who are eager to unite our understanding of how power operates in all contexts"--Joyce Rothschild (03/28/2006)
"Power is a core concept in organization theory and the social sciences more broadly, yet it is missing from many contemporary debates. This book places the study of power where it belongs: at the forefront of our concerns as organizational researchers. Engagingly written, impressive in scope, and with a clear view of what power means, this book will command a wide audience."--Royston Greenwood (03/28/2006)
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About the Author Stewart Clegg is a prolific publisher of several hundred articles in leading academic journals in strategy, social science, management and organization theory; is also the author and editor of about fifty books, as well as a Fellow of the British Academy of Social Sciences, a Distinguished Fellow of the Australian and New Zealand Academy of Management, a Fellow of the Academy of the Social Sciences in Australia, and the recipient of significant awards from the American Academy of Management for his contributions to management theory and practice. David Courpasson is a Professor at EM-Lyon Business School, France and the Editor in Chief of Organization Studies. Nelson Phillips is Professor of Strategy and Organizational Behaviour at Imperial College London. His research interests include various aspects of organization theory, technology strategy, innovation and entrepreneurship, often studied from an institutional theory perspective. He also has an interest in discourse analysis and related textual research methods. He has published numerous academic articles and book chapters including articles in the Academy of Management Journal, Academy of Management , Management Science, Sloan Management , Organization Science, Journal of Management Studies, Strategic Organization, Entrepreneurship Theory and Practice, and the Academy of Management Annals. He has also published three books: Discourse Analysis with Cynthia Hardy published in 2002, Power and Organizations with Stewart Clegg and David Courpasson published in 2006, and Technology and Organization with Graham Sewell and Dorothy Griffiths published in 2010. He is currently co-editing a new Handbook of Innovation Management with David Gann and Mark Dodgson, and an RSO volume entitled Religion and Organization with Paul Tracey and Michael Lounsbury.