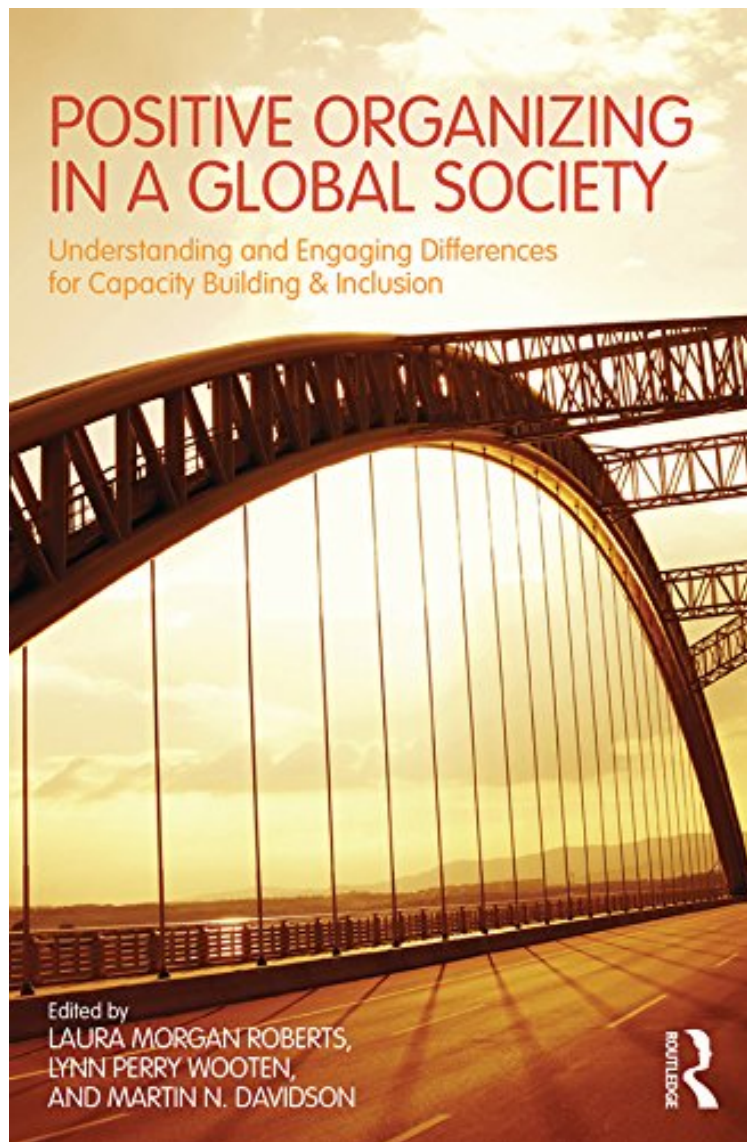


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Positive Organizing in a Global Society: Understanding and Engaging Differences for Capacity Building and Inclusion

From Routledge

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Building and Inclusion:

This book unites the latest research in diversity, inclusion, and positive organizational scholarship (POS), to investigate diversity and inclusion dynamics in social systems. Comprised of succinct chapters from thought leaders in the field, this book covers both micro- and macro-levels of analysis, covering topics such as authenticity, mentorship, intersectional identity work, positive deviance, resilience, resource cultivation and utilization, boundary-spanning leadership, strengths-based development, positive workplace interventions to promote well-being, inclusive strategic planning, and the role of diversity in innovation.

"The multiple disciplines associated with positive phenomena including positive organizational scholarship have been criticized as being narrow, culturally biased, and ignorant of issues related to diversity. This book is the best and most comprehensive treatment of these issues. It is sure to be the single most important compilation of knowledge and useful practice regarding issues of inclusion, diversity, prejudice, resilience, and equity by applying a positive lens." - Kim Cameron, University of Michigan, USA "This outstanding volume builds a much-needed bridge between diversity, inclusion and positive organizational scholarship. Historically, diversity has been equated with negative processes, such as discrimination, prejudice and marginalization. Applying a positive perspective, Roberts, Wooten, and Davidson truly break new ground in offering a compelling and personal volume that uncovers the rich positive possibilities of diversity for learning, growth and development. Drawing on the leading scholars in the field, this volume provides a unique compilation of thought-provoking and accessible essays that will illuminate and enliven the field of diversity and inclusion. This extraordinary volume unleashes the power of positive and is a must-have book for diversity scholars and practitioners." - Belle Rose Ragins, University of Wisconsin-Milwaukee, USA

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