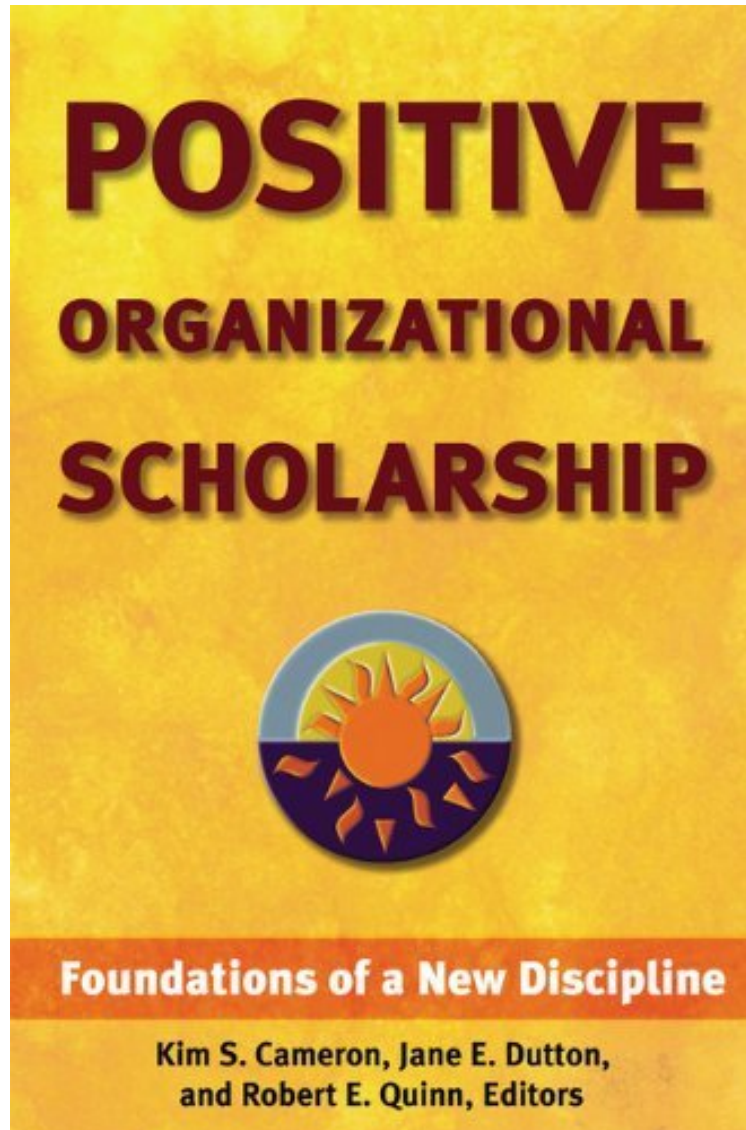


Positive Organizational Scholarship: Foundations of a New Discipline

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From Berrett-Koehler Publishers : Positive Organizational Scholarship: Foundations of a New Discipline before purchasing it in order to gage whether or not it would be worth my time, and all praised Positive Organizational Scholarship: Foundations of a New Discipline:

1 of 1 people found the following review helpful. Inspiring, Thorough and PracticalBy David LandauThe editors have created a fantastic synthesis of practically useful information and provided inspirational, realistic strategies to maintain one's Best Self and help others do so in the professional world. Business literature needs more books like this which

talk about values and peak experience in a rational and applicable manner. This is not an encyclopedia or a self-help book, but rather a visionary guide to what Positive Organizational Scholarship is - written in anecdotes that most any leader, manager or executive can understand and assimilate into his or her work environment. As an entrepreneur and small business owner, I have witnessed my company's culture evolve to an internally directed, other-focused and vibrantly positive community. Quinn's approach of "What Result do you Want to Create" as a question to strategically ask at points of indecision helps readers use POS principles in ways that work for them. This is not a book to replace one's own paradigms, but rather compliment them and fill in gaps while helping people maintain their natural style. Highly recommended and a great read. 0 of 0 people found the following review helpful. Excellent resource and read. By bucknut Both of Kim Cameron's books on Positive Organizational Scholarship are outstanding. As someone who teaches and presents on positive psychology I think I've read every book on positive psychology and this book is among the best. He presents the theory behind the research as well as the research clearly and without superfluous chatter. This book is a straight forward, easy read that provides the research, where it is and where it isn't, to date, in a clear cut manner that is easy to understand and follow. I strongly recommend this book as one of the best I've read on positive psychology. 0 of 0 people found the following review helpful. Great quality and fast shipping. By Dan Brown Excellent book, lightening-fast shipping, and quality material in both packaging and the book itself. Very satisfied customer.

In helping establish a new field of study in the organizational sciences, POS, this book examines a variety of positive dynamics in businesses and organizations that give rise to extraordinary outcomes. Positive Organizational Scholarship does not adopt one particular theory or framework, but encompasses any phenomenon that leads to positive, nurturing results. This collection of essays, written by established senior scholars, explains why and how these commonsense prescriptions work.

About the Author Kim S. Cameron is professor of Organizational Behavior and Human Resource Management at the University of Michigan Business School and Professor of Higher Education in the school of Education at the University of Michigan. Jane E. Dutton is the William Russell Kelly Professor of Business administration and Professor of psychology at the University of Michigan. Robert E. Quinn, coauthor of the Competing Values framework, has invested more than 25 years in work with top executives around the world on issues of organizational transformation and change.