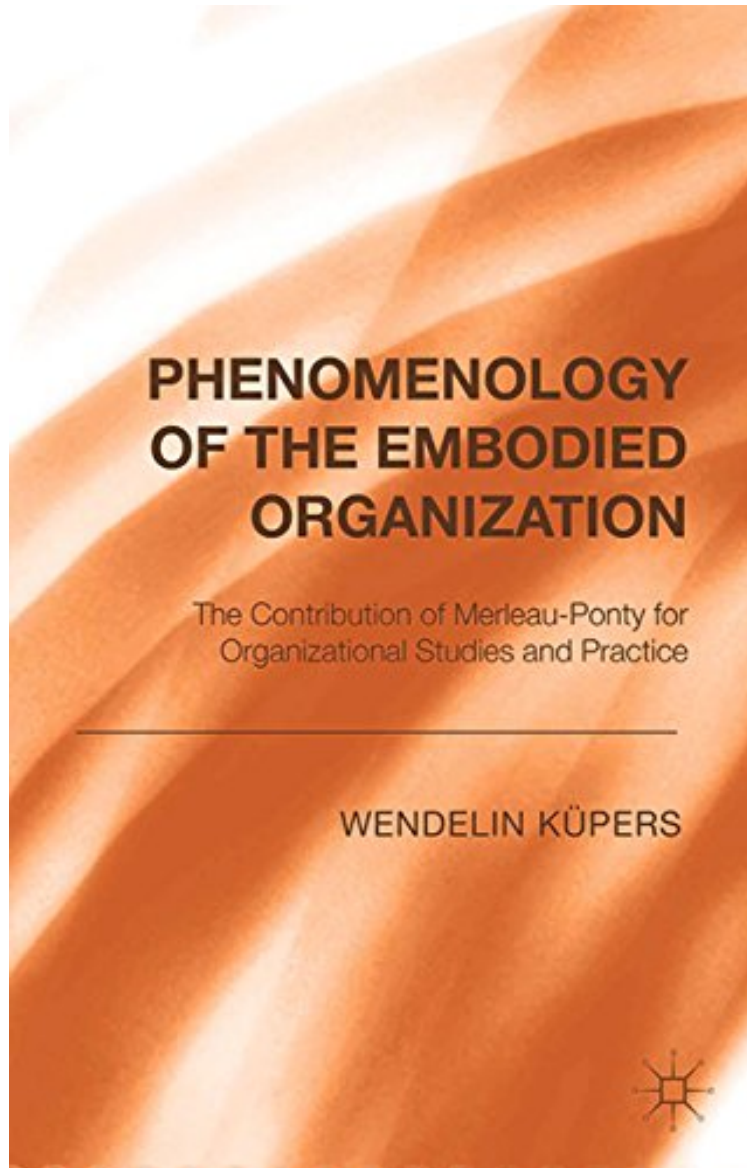


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About the Author Wendelin Kuuml;pers is Professor of Leadership and Organization Studies, Karlshochschule International University, Germany.