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## Personality in Work Organizations (Foundations for Organizational Science)

*Lawrence R. (Robert) James, Michelle D. Mazerolle*  
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**Lawrence R. (Robert) James, Michelle D. Mazerolle : Personality in Work Organizations (Foundations for Organizational Science)** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Personality in Work Organizations (Foundations for Organizational Science):

Organizations are finding an ever-more-pressing need to select people with high probabilities of adjusting to and succeeding in work situations. To understand how and why individuals frame the same set of environmental factors differently, this thorough review of personality theory and measurement in work settings isolates the specific vital

impacts on behavior in industrial and organizational settings.