

Permission to Speak Freely: How the Best Leaders Cultivate a Culture of Candor

Matt Kincaid, Doug Crandall

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Matt Kincaid, Doug Crandall : Permission to Speak Freely: How the Best Leaders Cultivate a Culture of Candor before purchasing it in order to gauge whether or not it would be worth my time, and all praised Permission to Speak Freely: How the Best Leaders Cultivate a Culture of Candor:

1 of 1 people found the following review helpful. This book will make you a better Leader. By CHatch Permission to Speak Freely is positively affecting the way I lead on a daily basis. The book is engaging and not just a regurgitation

of other leadership books out on the market today. Matt and Doug cohesively build a narrative that encourages you to create the space for your team members to express themselves and contribute to pushing your company forward. They do a great job of blending a range of scholarly studies and stories from world class leaders and organizations mixed with a bit of personal experiences to bring it all home. As a side note, the Leader term directly applies to you regardless of whether you are directly leading a team at work today. If you aspire to lead a team this will help you better identify the leaders in your company that have the attributes should be emulating and learning from. This book has also given me much to reflect upon in my other roles as parent, spouse, and friend where learning to listen and accept direct feedback is so critical. Cory Hatcher CEO, BeamReaders0 of 0 people found the following review helpful. Easy to read, worth the timeBy CustomerThe authors explain, using personal insights, work-based examples, and research, how communication barriers between leaders and their teams can be lowered or eliminated by using some simple strategies, applied consistently, particularly by leaders. I work in higher education, and the ideas and methods provided in this book will be quite helpful in our setting. I just saw three of the principles presented in the book used this morning at a leaders meeting, with good effect. Thanks for a good book!1 of 1 people found the following review helpful. Truly Inspirational Leadership!By Sheri MAanother great book by this dynamic duo. This book is chock-full of positive and inspirational stories that emerging leaders can relate to and apply to their own leadership skill set. A must-read for up-and-coming leaders in any field.

Lead So Your People Speak FreelyCandid communication enhances innovation, ownership, engagement, and performance. The benefits of hearing questions and uncertainties, good and bad ideas, and honest feedback are game-changing. Yet research shows that most of the time, people never share their true thoughts with each other—and especially not with their leaders. But what if they did? What if everyone could confidently communicate without fearing a negative response? In Permission to Speak Freely, highly acclaimed leader developers Doug Crandall and Matt Kincaid illustrate the benefits of candor, explain the inhibitors that cause it to feel unsafe, and provide tools for leaders to encourage their people and embed trust and openness into the foundation of their organizational culture.