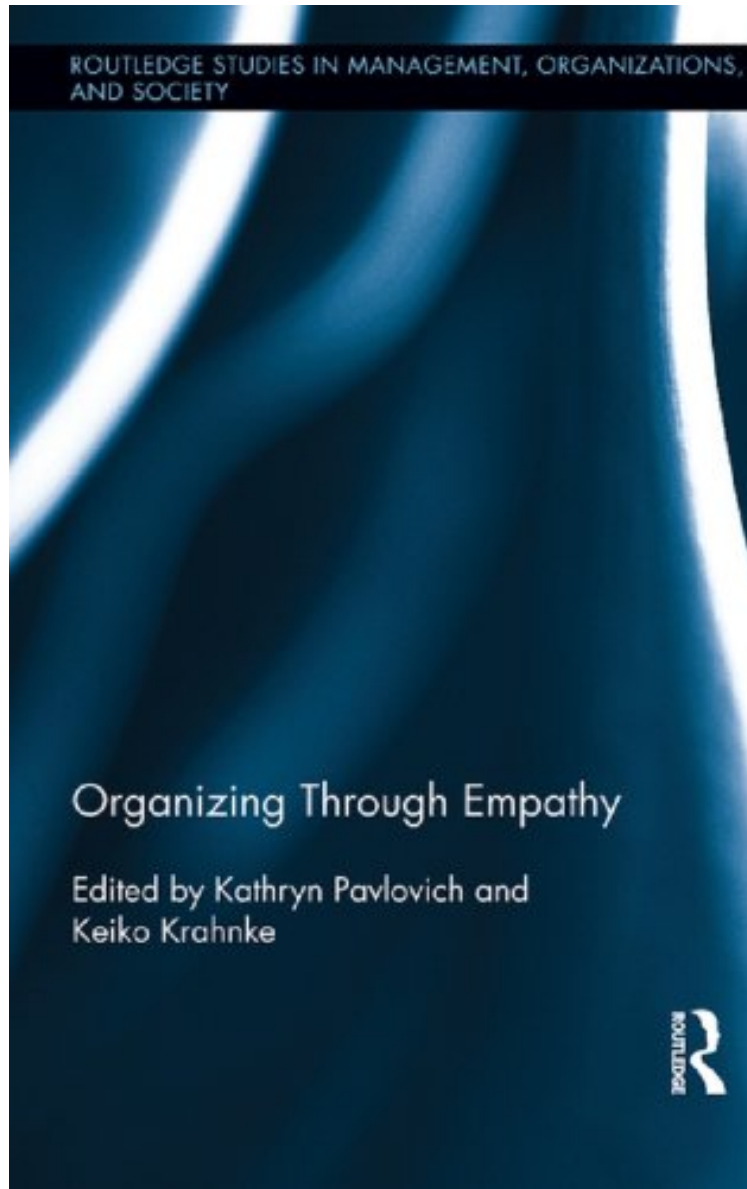


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## Organizing through Empathy (Routledge Studies in Management, Organizations and Society)

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**From Routledge : Organizing through Empathy (Routledge Studies in Management, Organizations and Society)** before purchasing it in order to gage whether or not it would be worth my time, and all praised Organizing through Empathy (Routledge Studies in Management, Organizations and Society):

Empathy dissolves the boundaries between self and others, and feelings of altruism towards others are activated. This process results in more compassionate and caring contexts, as well as helping others in times of suffering. This book provides evidence from neuroscience and quantum physics that it is empathy that connects humanity, and that this awareness can create a more just society. It extends interest in values-based management, exploring the intellectual, physical, ecological, spiritual and aesthetic well-being of organizations and society rather than the more common management principles of maximising profit and efficiency. This book challenges the existing paradigm of capitalism by providing scientific evidence and empirical data that empathy is the most important organizing mechanism. The book is unique in that it provides a comprehensive review of the transformational qualities of empathy in personal, organizational and local contexts. Integrating an understanding based upon scientific studies of why the fields of positive psychology and organizational scholarship are important, it examines the evidence from neuroscience and presents leading-edge studies from quantum physics with implications for the organizational field. Together the chapters in this book attempt to demonstrate how empathy helps in the reduction of human suffering and the creation of a more just society.

"This book presents a comprehensive, interesting, and unique approach to the important area of empathy ndash; an area deserving of more attention. I particularly appreciate its interdisciplinary approach, its emphasis on both individuals and organizations, and the multicultural and international perspectives in the book." ndash; Jerry Biberman (University of Scranton, USA)About the AuthorKathryn Pavlovich is Associate Professor at the University of Waikato, New Zealand. She has a special interest in conscious capitalism, enterprise, self-leadership, ethics and spirituality. She has authored more than 80 internationally refereed publications, including articles in Long Range Planning, Journal of Business Ethics, Tourism Management and a Best Paper Proceedings of the Academy of Management. Kathryn is currently on the 5 year Chair track of the US-based Academy of Management's Spirituality and Religion Division. Keiko Krahnke is Associate Professor at the University of Northern Colorado. She has research interest in empathy, systems thinking, ethics, and spirituality. Keiko's recent publications include an article in Journal of Business Ethics and Best Paper Proceedings of the Academy of Management. She has served as Chair of Management, Spirituality and Religion at the Academy of Management.