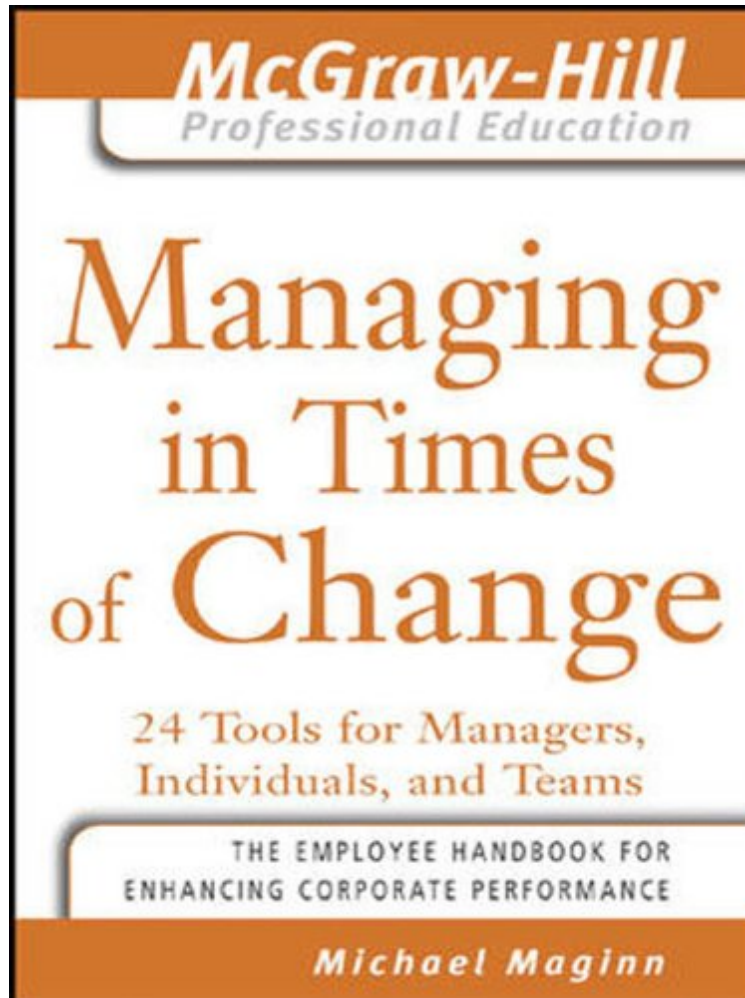


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Managing in Times of Change: 24 Tools for Managers, Individuals, and Teams (The McGraw-Hill Professional Education Series)

Michael Maginn

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Michael Maginn : *Managing in Times of Change: 24 Tools for Managers, Individuals, and Teams* (The McGraw-Hill Professional Education Series) before purchasing it in order to gauge whether or not it would be worth my time, and all praised *Managing in Times of Change: 24 Tools for Managers, Individuals, and Teams* (The McGraw-Hill Professional Education Series):

1 of 2 people found the following review helpful. For Any Modern Manager By Reid Fishman Michael Maginn has found a way to break management down to its essential features while focusing specifically on the types of change with which most companies must deal. Very informative and applicable. 1 of 1 people found the following review helpful. Good for a read every now and then or if searching for a help topic By G. Williams While the content of the

book is valid its presentation and lack of continuous theme tying the points from one page to the next leaves the reader in a state of bewilderment. This book is put together as a collection of points as if they were published in a national newspaper over a series of editions. The pages are a little busy, and the content on each page somewhat distracting, with a heading and subheading at the turn of every other page in addition to a quote (very well selected quotes) and the author continues to ask questions to the reader on each subsequent page - this would serve as a good checklist but not as a book to read in guidance of managing in times of change. In my opinion it wasn't a good read...more of a reference. I think I was looking for a more complete read, with developing stories about implementing techniques for change. Maybe I have been spoiled by reading 'building successful teams' by Bill Butterworth prior to this. 4 of 4 people found the following review helpful. Swimming with the tides of change By Octavian, Count Rofrano There is a great deal of advice about handling change in the workplace. What I especially liked about this book is how the ideas are broken into bite-sized, digestible chunks. The writing is down-to-earth, practical, helpful; the tone is one of friendly exhortation. This is a no-nonsense tactical manual for anyone leading (or simply experiencing) organizational change. Encouraging us to see change as opportunity rather than something to dread, it helps keep the reader buoyant with the tides of change.

In this book, managers learn a three-step method to help their employees deal with change in the workplace. They will learn how to face change head-on and be honest with their employees about the current situation and offer desirable outcomes.

From the Back Cover (Michael D. Maginn/Managing in Times of Change/0-07-148436-1/Back Cover Copy) Take charge and lead your people successfully through any change initiative When change affects an organization, leaders-from the top executive to line supervisors-need to demonstrate effective leadership skills as never before. This is critical to retaining and engaging talented employees so your business can implement new ideas and continue to satisfy your customers. Managing in Times of Change shows how to help your workforce realize the benefits of change and flourish within their new environment and responsibilities. Twenty-four workplace-proven leadership lessons and tools provide you with a uniquely personal look at the impact of organizational change, detailing strategies to: Understand natural reactions to change Communicate and personify the benefits of change Gather your assets and resources Isolate and clarify areas of impact Paint a consistent picture of the current change Forge personal goals Get team members involved Squash the rumor mill Empathize without always agreeing Measure and celebrate progress