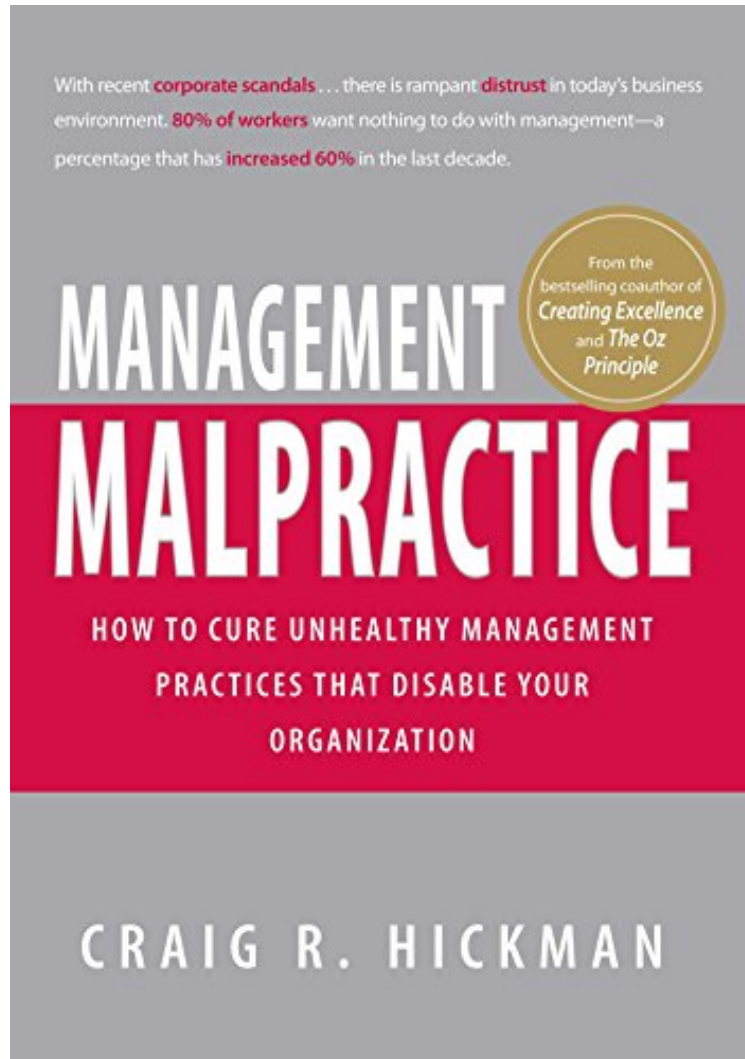


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Management Malpractice: How to Cure Unhealthy Management Practices That Disable Your Organization

Craig R Hickman

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Craig R Hickman : Management Malpractice: How to Cure Unhealthy Management Practices That Disable Your Organization before purchasing it in order to gauge whether or not it would be worth my time, and all praised Management Malpractice: How to Cure Unhealthy Management Practices That Disable Your Organization:

4 of 4 people found the following review helpful. Excellent BookBy JSMThis is a very insightful book about what happens to noble management principles when they are preached but not practiced. The layout really facilitates the understanding too. Each chapter starts out with a fictitious scenario that captures (very well, I might add) the management principle in question and then discusses it at length. Each chapter describes how a given management

principle can devolve into malpractice. But unlike many management books, this one doesn't stop there. Hickman actually offers up solutions and prescribes remedies for such devolvement at the end of each and every chapter. What's more is that they are very practical, reasonable, and fairly simple prescriptions...with explanations of how and why making this or that change can really make a difference. I recommend it highly. I also highly recommend the accompanying website [...] It is very cool and provides a lot of resources and opportunities for exposing management malpractice.

3 of 3 people found the following review helpful. Relevant book for today's business climate
By Jessica Marsh
This book is extremely relevant to today's business environment. I thought Craig Hickman's take was very unique; not at all the usual fare. He argues that the biggest problem facing organizations is the devolvement of noble management principles. Every corporation would likely claim that they abide by the 25 management principles Hickman discusses (i.e. Respect Others, Challenge Assumptions, Create Trust, Eliminate Organizational Barriers, etc.), but how many of them actually do? The biggest problem isn't a lack of noble management principles, it is the rampant abuse of already existing ones. This devolvement, if left unchecked, could be what we pass on to the next generation.

0 of 0 people found the following review helpful. Great education for every employee.....
By S. L.
From all the points covered in the book, "Management Malpractice How to Cure Unhealthy Management Practices That Disable Your Organization" is a very informative book. All individual in any organization should be introduced to these common practices. Knowing and learning how to identify these practices will be beneficial to an employee in understanding the various intricate communications and practices taking place in an organization's environment.

Cynicism and distrust are rampant in today's business environment. Eighty percent of employees want nothing to do with their organizations, or the managers who run them. Great management principles, once the backbone of successful companies, are now often used and manipulated by corporate leaders for their own gain. If left unchecked, these formerly great principles turn into malpractices that damage morale, thwart productivity and destroy companies. Management Malpractice provides practical advice for preventing and curing abuses and shows how managers and organizations can work together to restore value to their organizations.

About the Author
Craig R Hickman is the author and co-author of dozens of books on business and management and is an expert in strategic planning, organisational design and mergers and acquisitions. His clients have included Procter Gamble, American Express and Nokia Mobile Phones. He is currently the CEO of Headwaters Technology innovatia Group.