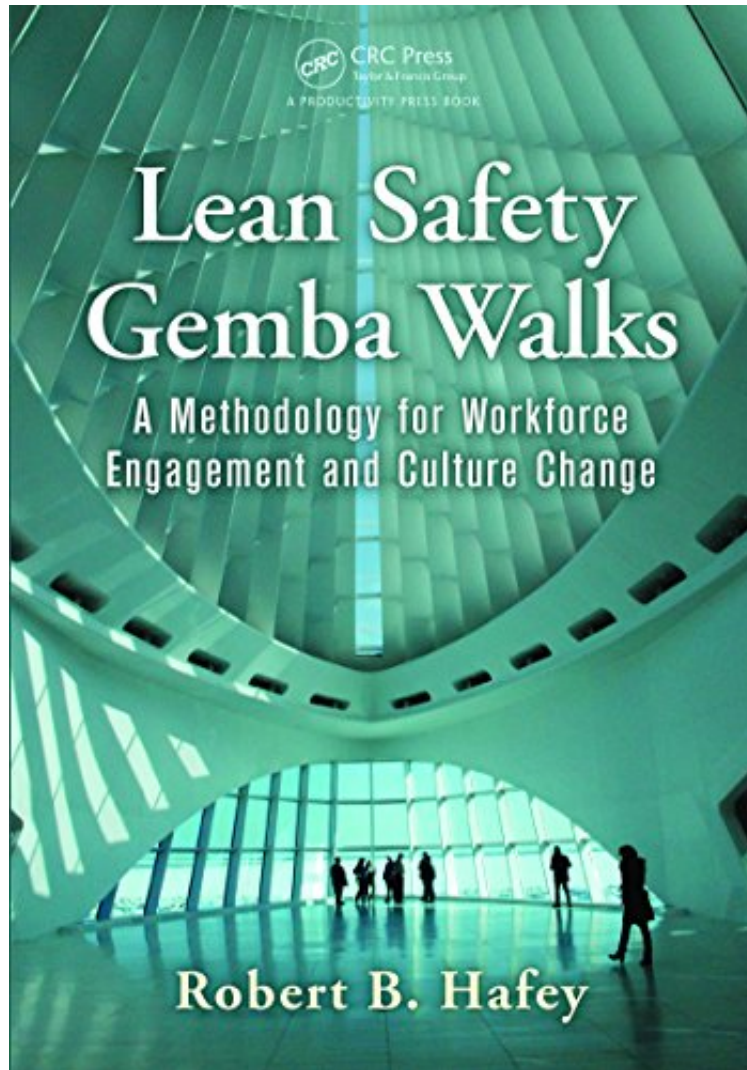


(Download ebook) Lean Safety Gemba Walks: A Methodology for Workforce Engagement and Culture Change

## Lean Safety Gemba Walks: A Methodology for Workforce Engagement and Culture Change

*Robert B. Hafey*

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**Robert B. Hafey : Lean Safety Gemba Walks: A Methodology for Workforce Engagement and Culture Change** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Lean Safety Gemba Walks: A Methodology for Workforce Engagement and Culture Change:

1 of 1 people found the following review helpful. He kept on bringing up words like ergonomics without providing an indication of the quantitative assessment ...By Patrick TillThe author was redundant and full of himself. He was dismissive of safety disciplines other than his own, and he violated one of the primary Lean tenets by failing to lead with humility. He kept on bringing up words like ergonomics without providing an indication of the quantitative

assessment required for ergonomics. He demonstrates a fundamental lack of knowledge about behavior-based safety and the continuous improvement aspects associated with this discipline. 0 of 0 people found the following review helpful. Three Stars By will mckaig OK book 0 of 0 people found the following review helpful. Four Stars By Ed M provides additional guidance beyond the normal safety observation

A Lean Safety Gemba Walk is a walk through the work area (Gemba) that focuses on the continuous improvement of safety. When conducted in a respectful manner, by skilled facilitators, Safety Gemba Walks can have a dramatic long-lasting impact on the culture of a business. *Lean Safety Gemba Walks: A Methodology for Workforce Engagement and Culture Change* is a follow-up to the author's bestselling book, *Lean Safety*, published in 2010. It is a natural progression from the philosophical overview provided by *Lean Safety* to the reality of the application of those principles in facilities around the world. This book presents a collection of Lean Safety Gemba Walk case studies that are based on the author's experiences over the last four years. As the stories unfold, readers are transported on a journey of discovery through the Gemba and begin to see safety differently just as those who physically participated. Illustrating the importance of employee engagement and culture change, the book provides you with the tools to engage managers, employees, and hourly staff in the continuous improvement of safety. The concepts covered will allow you to empower employees to make a difference in their safety culture rather than simply complying with safety rules.

Employee safety is the ultimate responsibility of any leader. Lean provides the ultimate set of guiding principles for any leader. Hafey, in his second book on the combined topic, shows us how leaders can use safety to deploy Lean principles on the Gemba to supercharge the performance of any organization. Dan McDonnell, VP Integrated Supply Chain, Ingersoll Rand The idea of recognizing safety risks as opportunities for Lean improvement is unique. By making a work activity safer we also make the work more productive. I think most Lean practitioners do the reverse - they look for waste in the production cycle, fix that, and then trust that the process improvement also makes the work safer. But having a worker-centric point of view makes the whole Lean improvement idea more personal and grounded in ethics, which makes sense to me. Mike, Mikelis Abuls, Executive Vice President COO, CG Schmidt, Inc. After decades of grappling with variability in Lean implementation results, along comes *Lean Safety Gemba Walks* and ties all the loose ends together into a coherent, practical and very powerful approach to the engagement of the hearts and minds of those employees who traditionally suffer the most injuries, the very same people who we want to transform into efficient assets. Enough with management pushing transformation, bring on the employees pulling it. The question is whether management can keep up. Wayne Burton, Manufacturing Manager, Bricks East Coast, Boral Clay Concrete About the Author Robert B. Hafey, an operations and Lean professional, spent over 40 years working in manufacturing at U.S. Steel Corporation and Flexco. His first book, *Lean Safety Transforming Your Safety Culture with Lean Management*, was the first to link the topics of Lean and safety. This positioned him to build a successful Lean consulting business RBH Consulting LLC. Mr. Hafey firmly believes in the email signature tagline he created, "You can continuously cope, or you can continuously improve the choice is yours!" Hafey considers continuous improvement a creative endeavor and shares his passion for the topic wherever and whenever possible.