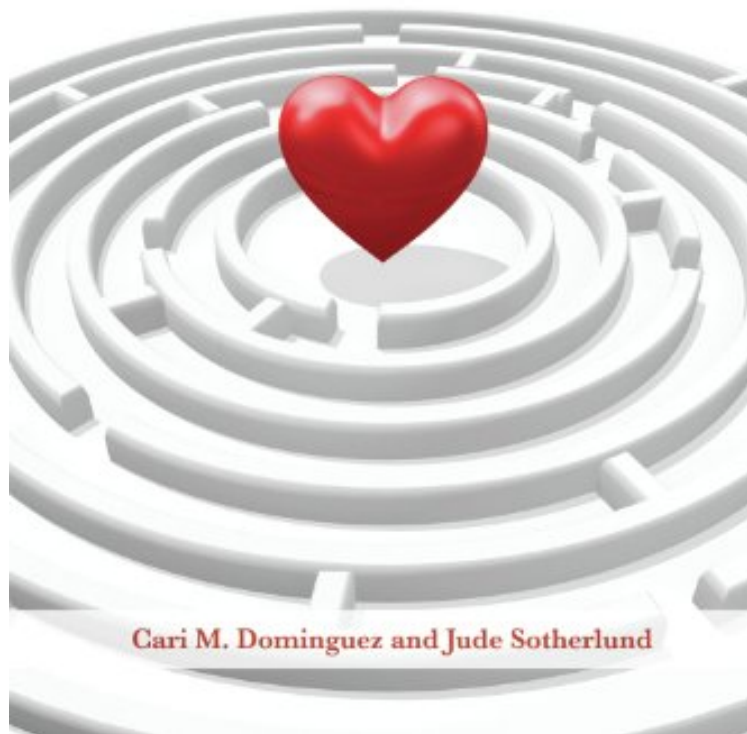
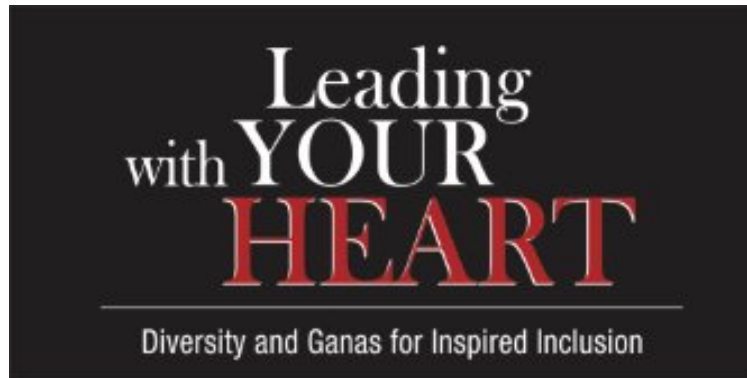


(Free) Leading with Your Heart: Diversity and Ganas for Inspired Inclusion

Leading with Your Heart: Diversity and Ganas for Inspired Inclusion

Cari M. Dominguez, Jude Sotherlund
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before purchasing it in order to gage whether or not it would be worth my time, and all praised Leading with Your Heart: Diversity and Ganas for Inspired Inclusion:

0 of 0 people found the following review helpful. Best Book for understanding Emotional IntelligenceBy Dr. David BradfordThis is the book to read BEFORE attempting to understand the Daniel Goldberg PRIMAL LEADERSHIP: Realizing the Power of Emotional Intelligence textbook. Sotherlund and Dominguez strike an amazing chord with

their explanations of emotional intelligence. In addition, they precisely define what integrity, empathy, and compassion really equate to and that is something that is missing in today's heavily bureaucratic administrations in business, government, and academia. The chapter on Recruiting and Hiring alone is something every HR department should pull out and ensure everyone in that department has read and memorized! Finally, the chapter on Empowerment with Accountability is one that must be read by the C-Suite types so that HR departments are doing their job and not thinking they are running the organization. For those who are running or thinking about running for the position of Global Leader (i.e., The USA Presidency), this book is a requirement. To quote the authors, "Leadership from the heart combines a strong functional knowledge and business acumen with the virtues that make us human: character, compassion, empathy, and integrity. Together, they make a powerful combination that can outlast and outperform any other method or legal prescription." One can only hope all candidates have "ganas", the Spanish word that speaks to a person's inner motivation and drive.

Focusing on business leadership practices that encourage diversity and inclusivity, this proposal explores the benefits of forging policies within companies that are not only fair-minded but also principled. This guide will inspire HR managers by pointing out the need to create workplace environments guided by moral, ethical, and equal opportunity principles and built on a foundation of fairness, openness, accountability, as well as legal rights. The study argues that warding off discriminatory practices is not just about doing the right thing or about following the letter of the law but instead is about bettering workplaces, nurturing the spirit of employees, cultivating people resources, and propelling forward through the productivity and ingenuity of talent.

"Makes a compelling case for adding leadership from the heart to strong functional knowledge and business acumen to achieve business outcomes." nbsp; mdash; Dr. Rohini Anand, senior vice president and global chief diversity officer, Sodexo