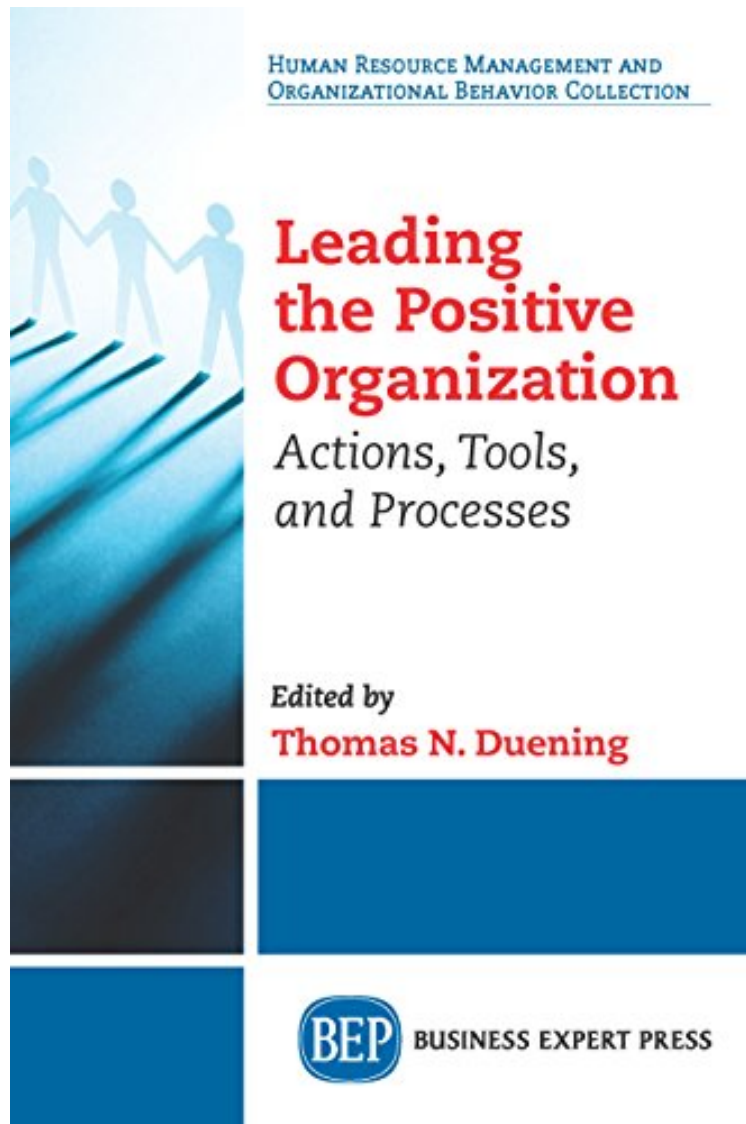


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Thomas N. Duening

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About the Author Thomas Duening is the El Pomar chair of business and entrepreneurship and director of the center for entrepreneurship in the College of Business at the University of Colorado Colorado Springs. He earned his MA and PhD from the University of Minnesota. He was previously the director of the entrepreneurial programs office in the Ira A Fulton School of Engineering at Arizona State University. He is the founder of numerous ventures, including U.S. Learning Systems, InfoLabs, and The Startup Path. He is the author of many journal articles and 15 books on business, management, and entrepreneurship. His most recent book *Technology Entrepreneurship* was released in September 2014.