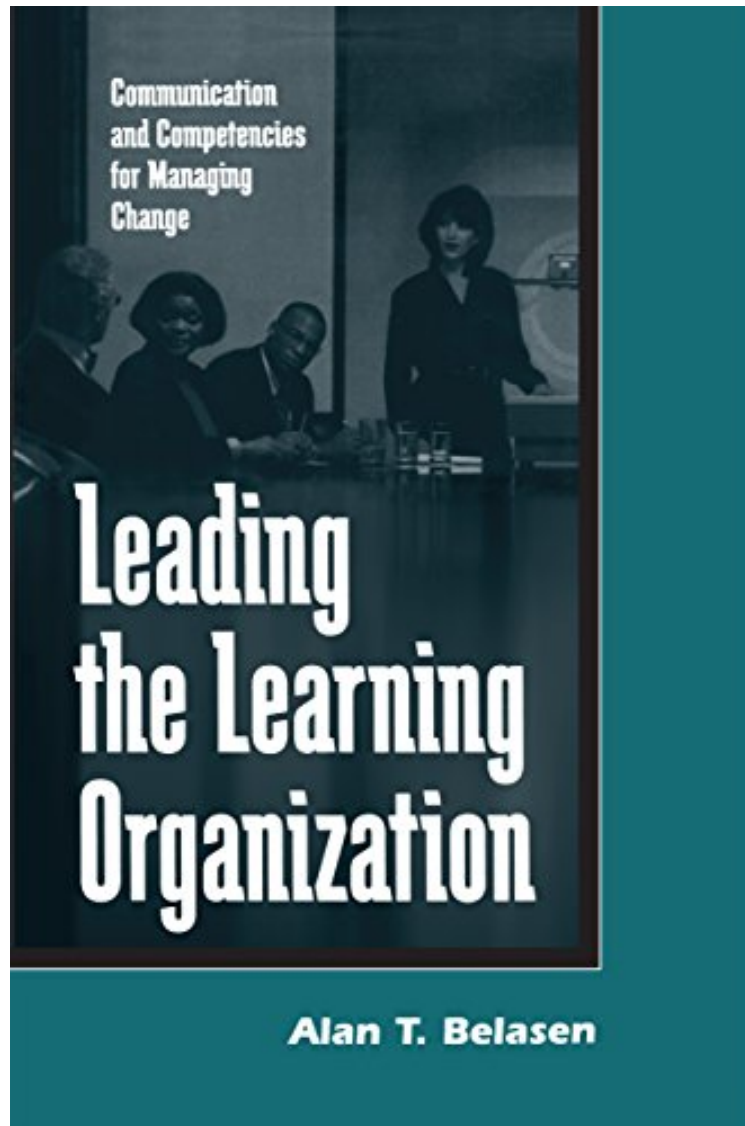


(Free) Leading the Learning Organization: Communication and Competencies for Managing Change (SUNY series, Human Communication Processes)

Leading the Learning Organization: Communication and Competencies for Managing Change (SUNY series, Human Communication Processes)

Alan T. Belasen

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Alan T. Belasen : Leading the Learning Organization: Communication and Competencies for Managing Change (SUNY series, Human Communication Processes) before purchasing it in order to gage whether or not it would be worth my time, and all praised Leading the Learning Organization: Communication and Competencies for Managing Change (SUNY series, Human Communication Processes):

0 of 0 people found the following review helpful. Excellent!By John V.Excellent condition! Just as described.0 of 0 people found the following review helpful. GoodBy Anthony SamawovaThis order met my expectation. I am happy with my order. The book was shipped on time as expected. Very happy1 of 1 people found the following review helpful. Leadership CompetencyBy Darlene TrogeLeading the Learning Organization is one of the first books I read as a graduate student and has remained a staple in my MBA library. As a high performance manager it is essential to understand the competing values framework (CVF). Belasen explores the contradictory, competing and conflicting expectations inherent in business and guides the reader to assess and then to integrate a flexible strategy into our own management paradigms.As a leader dedicated to excellent service to the consumer, I agree with Belasen that the replacement of the old command structure with development of a commitment culture is critical to sustainable 21st century leadership.

Provides students, executives, and managers with vital resources to lead their organizations to higher levels of performance.Using examples from companies such as General Electric, IBM, Kodak, and ABB, Leading the Learning Organization integrates the latest advances in strategic change, managerial leadership, continuous improvement, and learning and development. Belasen provides insightful and provocative views of how high-performance leaders use organizational learning to achieve breakthrough performance. He strongly argues that managers who avoid questioning their operating premises today will find themselves without market share tomorrow. Leading the Learning Organization is an insightful examination of a variety of modern corporate issues, including adjusting to the marketplace; linking the value chain; living with corporate downsizing; leading self-managed teams; communicating, learning, and developing competencies; managing the value-based organization; and initiating transformational learning.Alan T. Belasen is Professor of Management and Organizational Communication at Empire State Collegedash;State University of New York.

In order to maintain competitive advantage in rapidly growing markets, today's business professionals must expect and effectively manage changing paradigms. Leading the Learning Organization equips readers with a plan to succeed through invaluable strategies and real-world examples. Robert Lento, Senior Vice President of Sales and Marketing, Convergys Corporation "Belasen outlines in great detail the cognitive and behavioral principles of communication-based high-performance leadership. This book is clearly written, interesting to read, and provides insights from more than one hundred organizations." -- Branislav Kovacic, editor of New Approaches to Organizational Communication Leading the Learning Organization, while written with a broad audience in mind, has exceptional relevance for the healthcare industry. It is a valuable resource for leaders in healthcare organizations to help guide them through the tumultuous changes in our environment. Richard Boehler, M.D., Vice President for Medical Affairs, St. Peter's Hospital, MercyCare Corporation Belasen provides a very comprehensive introduction to the various approaches and techniques that have been used to reinvigorate organizations. I have seen few books of this type that do as good a job with as wide a range of sources. Marshall Scott Poole, Texas A M University""In order to maintain competitive advantage in rapidly growing markets, today's business professionals must expect and effectively manage changing paradigms. Leading the Learning Organization equips readers with a plan to succeed through invaluable strategies and real-world examples." -- Robert Lento, Senior Vice President of Sales and Marketing, Convergys Corporation "Belasen outlines in great detail the cognitive and behavioral principles of communication-based high-performance leadership. This book is clearly written, interesting to read, and provides insights from more than one hundred organizations." -- Branislav Kovacic, editor of New Approaches to Organizational Communication "Leading the Learning Organization, while written with a broad audience in mind, has exceptional relevance for the healthcare industry. It is a valuable resource for leaders in healthcare organizations to help guide them through the tumultuous changes in our environment." -- Richard Boehler, M.D., Vice President for Medical Affairs, St. Peter's Hospital, MercyCare Corporation "Belasen provides a very comprehensive introduction to the various approaches and techniques that have been used to reinvigorate organizations. I have seen few books of this type that do as good a job with as wide a range of sources." -- Marshall Scott Poole, Texas A M UniversityAbout the AuthorAlan T. Belasen is Professor of Management and Organizational Communication at Empire State College-State University of New York.