

(Mobile book) Leadership Transitions: How Business Leaders Take Charge in New Roles

Leadership Transitions: How Business Leaders Take Charge in New Roles

Richard Elsner, Bridget Farrands
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Richard Elsner, Bridget Farrands : Leadership Transitions: How Business Leaders Take Charge in New Roles before purchasing it in order to gage whether or not it would be worth my time, and all praised Leadership Transitions: How Business Leaders Take Charge in New Roles:

0 of 1 people found the following review helpful. Help for leadersBy JohnSets out how leaders need to be to be when changing roles, good for leadership coaching. A good reference book1 of 1 people found the following review helpful. Sack the consultantsBy Noel HodsonI have Leadership Transitions on a Kindle which is easy to search - but it is such

a valuable business book that I will also buy the real thing - to leaf through in the old fashioned way. As an older and grizzled manager, there is much that I knew, or thought I knew, but I haven't yet found a page that doesn't capture my attention with fresh information, new angles or advice. Managers at every level can throw away all other How To tomes and sack those expensive professional consultants - and rely on these texts instead. It is well constructed, well planned, easy to read, with depth and examples - and, unusually in my experience, the neat diagrams actually do summarise the vital stuff - making "every picture worth a thousand words". My organisational background is running professional teams of 30 to 60 including top world experts - and working with, or is that for, several CEOs in major organisations. Both they and I should carry this compact manual with us and consult it often, between meetings and decisions. I'd like the sequel to say some more about bullying and harrassment up and down the hierarchical chain. - Noel Hodson - Oxford, UK.

In a working life of 35 years, a manager can expect to make at least 10 job changes - or transitions - where the demands for rapid business delivery and effective leadership will only increase with each new job. According to recent research, over 25 per cent of new leaders appointed from within fail within 18 months; the figure is closer to 40 per cent for new leaders appointed externally. The cost of this rate of failure is high, ranging from financial to performance to organizational disruption. This book identifies the sources of these failures and how to overcome them. The authors show that, whether the new leader has arrived as an external appointment or has been promoted internally, the experiences can be divided into three phases: Arriving, Surviving and Thriving. By analysing the different features of the leader's experience at each of these stages, the authors are able to provide a strategy for leaders to take charge and succeed in their new roles.