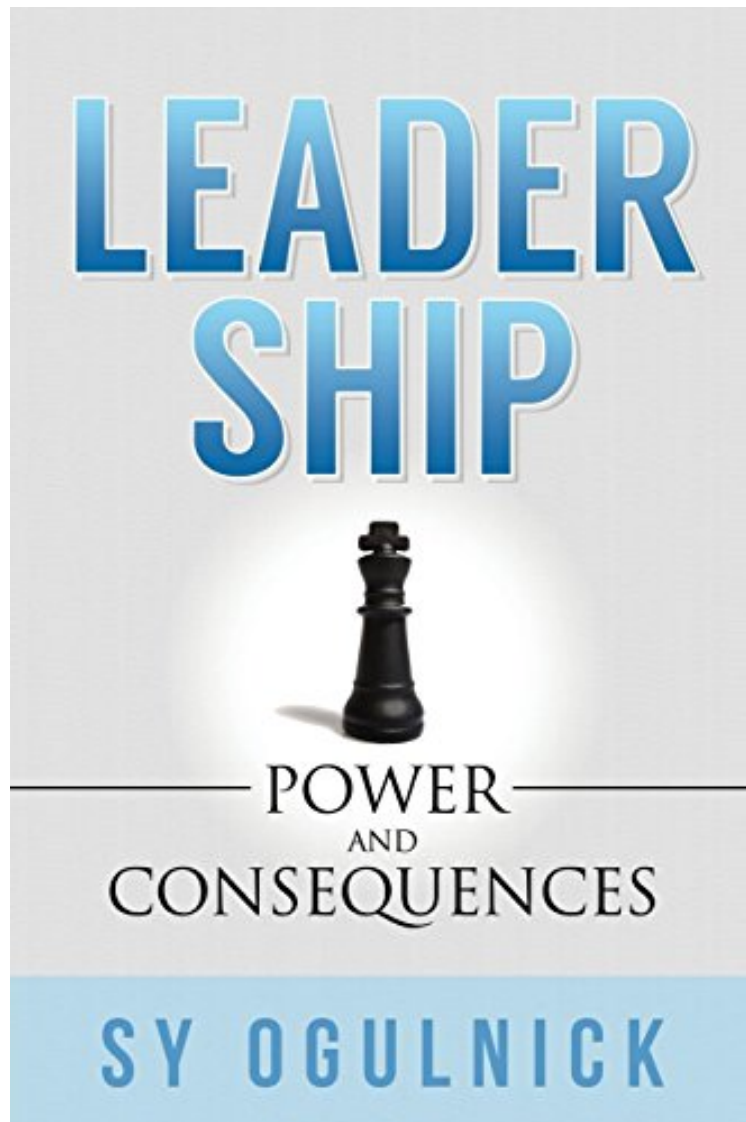


Leadership: Power and Consequences

Sy Ogulnick

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Sy Ogulnick : Leadership: Power and Consequences before purchasing it in order to gage whether or not it would be worth my time, and all praised Leadership: Power and Consequences:

1 of 1 people found the following review helpful. From summer camp to boardrooms . . .By Paul T. O'DaySy Ogulnick's "Leadership: Power Consequences" is a thoughtful stroll with a life master on what consistent high performance outcomes are all about. It's especially taken with how accessible this book is - - plain talk and guidance on the meaning and importance of power and leadership in one setting after another. They are all "real", and you are right in the center of the action. Ogulnick's geography of the critical importance of "genuine dialogue"; as a fundamental driver for effective relationships stands out as an important lesson for life. After his

tutorial you'll not go thoughtlessly into any significant discussion again. Every leader-in-training needs a focus like this. Even accomplished leaders need the reinforcement it brings. 0 of 0 people found the following review helpful. Five Stars By Arlan Fuhr Excellent book! 0 of 0 people found the following review helpful. Leadership = LOVE By A. Mikulsky I've had the pleasure of meeting Sy and having "Genuine Dialogue" with him. He gave me a signed copy of this book during our first meeting. He and his teachings have mentored me through life's journeys and my leadership development. I am challenged to "know thyself" each and every day, learning from others' perspectives of who I truly am. I continue to see the value in being vulnerable and candid. I constantly evaluate my own "Inner Circle" and attempt to assemble and foster the best team of advocates, with the right diversity of thought and experience, to succeed in whatever the challenge. This book is a pragmatic bible to reference again and again. It is rooted in LOVE for people - which I feel is true Leadership.

If you are a leader or aspire to leadership over others you must read "Leaders, Power Consequences." It clearly exposes the influences a leader has with people who are close and important to the leader. The leader is the person who holds the true power, that is, "the buck stops with them." It is not underlings who act on behalf of another who dictates their actions. They are not the true power, and no one is long deceived. Where do problems in relationships, trivial or significant, not exist? The answer to resolving the problem is likely found where the power is located. Who are the true leaders, what are their expectations and how well do they communicate with those they lead? And, how well and candidly do those significant to the leader communicate directly back to the leader? This is where trust, safety and respect play a huge role in how the relationship plays out and either grows, mutually, or is destructive, mutually. Most leaders tend to communicate badly, have unspoken or inflexible expectations towards those they lead and blame others for what is the leader's failings. "Leaders, Power Consequences" confronts this problem of leadership directly and clearly by using Sy Ogulnick's personally experienced stories. He clearly describes the path leaders must take if they are to personally grow, to understand themselves better, and in the process to contribute to the growth of those they lead. When authentic communication takes place between those in power and those immediately at the effect of this power, trust, safety and respect are felt by each. This must be found in the environment or Genuine Dialogue between them is impossible and will not, even at the point of a gun, take place. And it is the leaders who are primarily responsible for the creation of the environment. Words do not make it so, but action (behavior of the leaders) does. The path laid out in "Leaders, Power Consequences" leads to facilitating problem-solving, creativity, innovation and a sense of mutual ownership amongst people to the degree that most leaders can only dream of.

About the Author Sy Ogulnick received a BA from UCLA, Teacher's Credential from Los Angeles Board of Education and completed phase I (Master's portion) in a Doctor of Behavioral Science program at California Coast University. Sy leased and operated a summer day camp in LA. He and his wife then purchased virgin wilderness land in Northern CA, where they built and operated a coed summer camp. They moved to Las Vegas, NV, and purchased, built and operated a community children's program for families staying in a major resort casino in Las Vegas. They have created programs for children nationwide that employed many people and in the process developed successful training programs for personnel. This led Sy to lecture on how to train staff and the creating of community within the workplace. Sy was then invited to speak at professional conferences on how best to hire and train employees, which led to his becoming a consultant in the art of improving relationships in a work environment and eventually to his epiphany that "Leaders are the primary problem and the answer to the personnel issues that arise in the workplace." Sy has written numerous papers on the subject of interpersonal relationships, leadership and power. He has lectured throughout the United States, has been interviewed by the media and has appeared on many radio and TV talk shows. Excerpt. copy; Reprinted by permission. All rights reserved. "Leadership, Power Consequences" is written to leaders and those who aspire to be leaders. The glossary defines whom I refer to when the word "leader" appears throughout the book. If you are a leader in any capacity, you need to read this book. Leadership, Power Consequences at its minimum will provide you with a better understanding of your power and influence over those you lead. If you, as a leader, see yourself as part of the problem, you will want to read this book. If you, as a leader, see yourself as "key" to the problem, this book is a "must" read. If you, as a leader, see others as the problem, you'd better read the book not once, but keep it as a well used reference book. Also, learn more about yourself through safe dialogue, if courageous enough, from those closest to you. Note: It won't add up to much unless there is trust between you and the other. "Leadership, Power Consequences" stresses the importance of the leader "knowing thyself." It cannot be done but through the eyes of those who know the leader best and they are the "Inner Circle." This book tells pointed true experiences the author went through as both an entrepreneur, a leader (entrepreneurs and leaders are significantly different from each other) and a mentor to other leaders before an epiphany that those who are the true leaders are the primary problem and the barrier to the answers they seek. This book makes clear the differences between quality leaders and inadequate leaders. This book takes the positive position that most of what any of us are and become is learned, and what is

learned can be unlearned, if we choose. It is equally true that if we are seriously receptive and allow ourselves to be vulnerable to others close to us, we can learn new ways to be. We can grow; and, in the process, as leaders we can influence others to grow. Nothing is meant to be theoretical in "Leadership, Power Consequences." Nor is it a book about tools to use in order to be more effective. It is not about "acting" in ways to better manipulate and win over others. It is, as stated, a courageous commitment to growing into one's potential as a person. It is the acceptance that as a leader we get back that which we sow. Each chapter may appear to be its own book, complete unto itself. But, in fact, my intentions were to build it to what it became---and that is an interconnected teachable and successful pragmatic philosophy of leadership. Chew on it carefully, and enjoy the thoughts and feeling it may provoke.