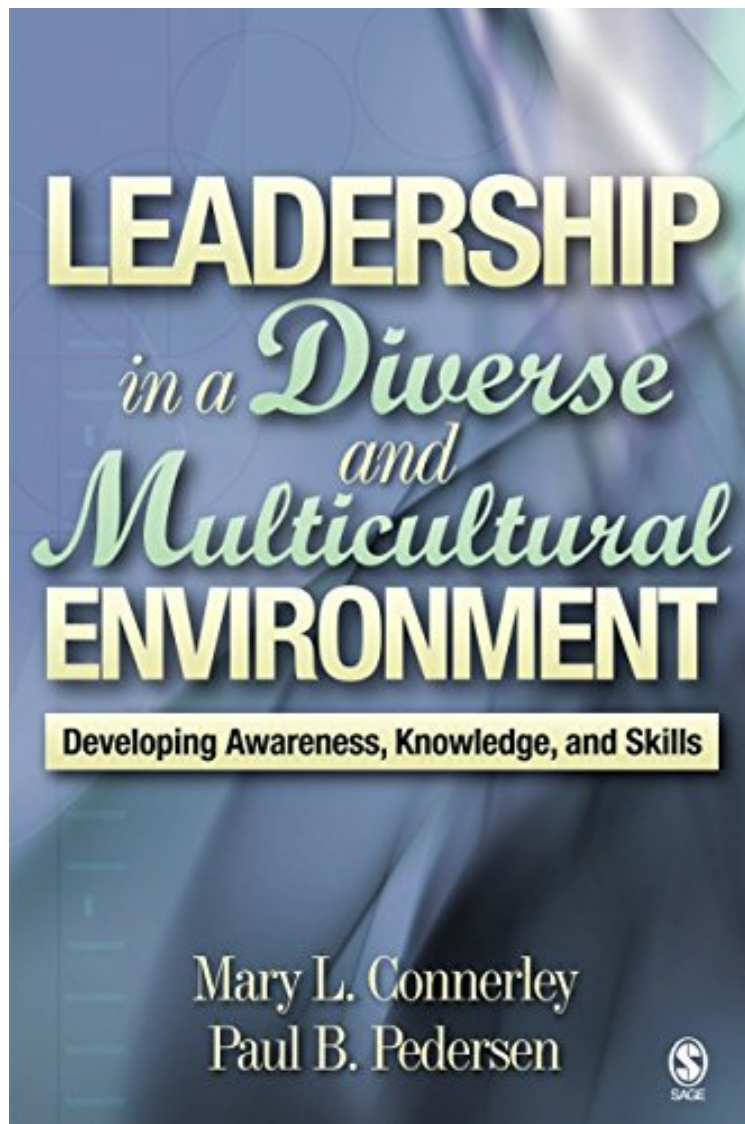


[Pdf free] Leadership in a Diverse and Multicultural Environment: Developing Awareness, Knowledge, and Skills

Leadership in a Diverse and Multicultural Environment: Developing Awareness, Knowledge, and Skills

Mary L. Connerley, Paul B. Pedersen
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this book is, both in size and content, especially given the hefty price tag of \$50! It is a bit outdated, as many of the studies are from the 90's. In this evolving field, more contemporary studies are important. And that price tag? Why so expensive? It was a terrific disappointment. Perhaps it would have been less so, were the price a more reasonable one. Save your money and find this information online. 0 of 0 people found the following review helpful. Must buy By CustomerGreat book. very Informative 0 of 0 people found the following review helpful. It was OK for the class but not something I would recommend you read unless you are in a class or ... By Rodney Callen This was a required read for a class, It was OK for the class but not something I would recommend you read unless you are in a class or doing research on the topic

Leadership in a Diverse and Multicultural Environment provides leaders with the tools necessary to effectively interact with all individuals. Although much of the research related to multiculturalism has focused on expatriates and international assignments, the book also focuses on leaders in domestic organizations, as they can benefit from developing their own multicultural awareness, knowledge, and skills. Effective leaders can shape the culture of their organization to be accepting of individuals from all races, ethnicities, religions, and genders with a minimum of misunderstandings.

About the Author Mary Connerley is Associate Professor, Department of Management, Pamplin College of Business, Virginia Polytechnic Institute and State University. Before coming to Virginia Tech, Dr. Connerley worked for five years with the Executive Development Program at the University of Iowa where her responsibilities included evaluating the entire program for thoroughness and continuity and serving as liaison between executives and faculty. Dr. Connerley has taught courses at the undergraduate, MBA, and doctoral levels, including Principles of Management, Human Resource Management, Staffing, Training and Development, and Managing Diversity in the Workplace. She has also been involved as a Management and Professional Development Program Facilitator. Her most recent programs have dealt with acquiring and keeping good employees and managing a multi-generational workforce. Dr. Connerley has been an active researcher and has published articles in journals such as Personnel Psychology, Journal of Occupational and Organizational Psychology, Human Relations, as well as others. Her current research interests include various aspects of the staffing process, performance evaluation, and diversity. Honors for Dr. Connerley include being selected as a Multicultural Fellow at Virginia Tech, receiving a Pamplin College of Business Teaching Excellence Award, and receiving two Citations of Excellence for her research. Paul B. Pedersen is a visiting professor in the Department of Psychology at the University of Hawaii and professor emeritus at Syracuse University. He has taught at the University of Minnesota, University of Alabama at Birmingham, and for six years at universities in Taiwan, Malaysia, and Indonesia. Pedersen was also on the summer school faculty at Harvard University, 1984-1988 and the University of Pittsburgh for a semester; voyage around the world, spring 1992. International experience includes numerous consulting experiences in Asia, Australia, Africa, South America and Europe, and a Senior Fulbright award teaching at National Taiwan University 1999-2000. He has authored, co-authored or edited 40 books, 99 articles, and 72 chapters on aspects of multicultural counseling and international communication. Pedersen is a fellow in Divisions 9, 17, 45 and 52 of the American Psychological Association.