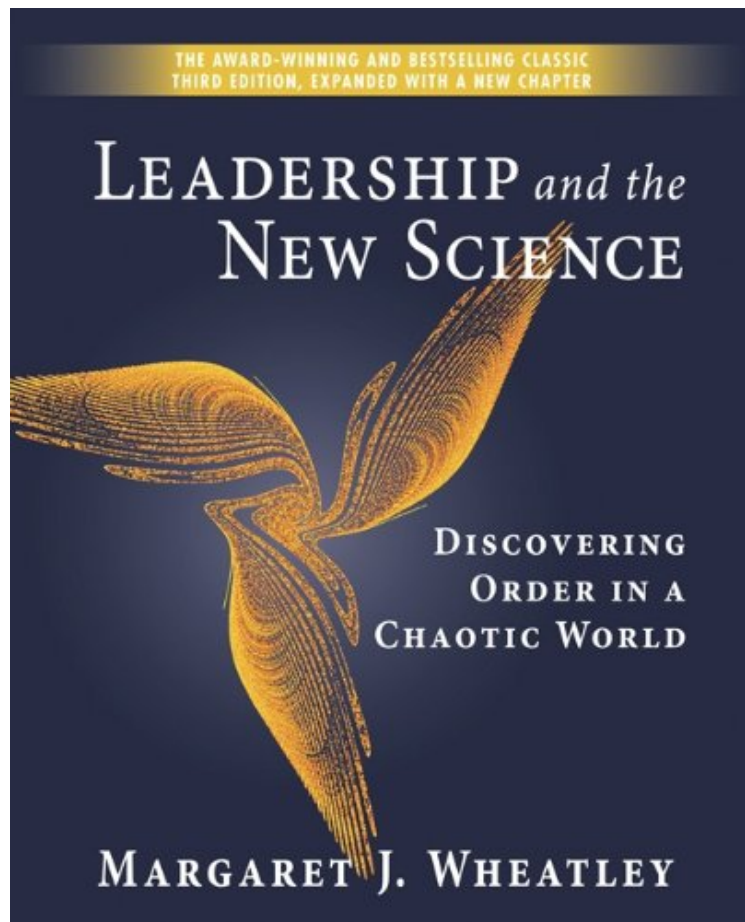



Leadership and the New Science: Discovering Order in a Chaotic World

Margaret J. Wheatley

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Margaret J. Wheatley : Leadership and the New Science: Discovering Order in a Chaotic World before purchasing it in order to gauge whether or not it would be worth my time, and all praised Leadership and the New Science: Discovering Order in a Chaotic World:

3 of 3 people found the following review helpful. very insightful and thought provoking-leads the conversation on the science in social science
By Michael
This book explores the connectivity between science and human behaviour. Presenting complex scientific discoveries in simple terms, Margaret then goes on to establish their application in human behaviour. The book is extremely thought provoking and many of the examples resonate; I find myself sitting in meetings reflecting on Margaret's writing and applying new meaning to what I am seeing based on what I read in this book. The follow up must surely address application.
2 of 2 people found the following review helpful. A Completely Different Perspective on Organizations
By Marty Jacobs
Wheatley makes a great case here for how the new science (quantum science and chaos theory) turns our old linear way of thinking on its head. She presents leadership from the perspective of relationship building and systems thinking and emphasizes the strength leaders and systems

draw from multiple connections. The imagery that comes to my mind is that of a two ton weight being dropped and caught by a single strand of rope vs. being caught by a net. The latter is inherently stronger because of its network. She insists that people cannot live or work in isolation and that they will only support what they create. This is a very powerful read for anyone who is trying to change the conversation and/or the dance in which they are engaged. 0 of 0 people found the following review helpful. This is a very interesting book--a little challenging for the ...By Customer This is a very interesting book--a little challenging for the newcomer to quantum physics to digest but am slowly proceeding through it. Will probably require another reading. I heard Margaret Wheatley speak at a conference some years ago and was intrigued by her talk.

A bestseller--more than 300,000 copies sold, translated into seventeen languages, and featured in the Los Angeles Times, Washington Post, Miami Herald, Harvard Business Review, Fast Company, and Fortune; Shows how discoveries in quantum physics, biology, and chaos theory enable us to deal successfully with change and uncertainty in our organizations and our lives; Includes a new chapter on how the new sciences can help us understand and cope with some of the major social challenges of our times We live in a time of chaos, rich in potential for new possibilities. A new world is being born. We need new ideas, new ways of seeing, and new relationships to help us now. New science--the new discoveries in biology, chaos theory, and quantum physics that are changing our understanding of how the world works--offers this guidance. It describes a world where chaos is natural, where order exists "for free." It displays the intricate webs of cooperation that connect us. It assures us that life seeks order, but uses messes to get there. Leadership and the New Science is the bestselling, most acclaimed, and most influential guide to applying the new science to organizations and management. In it, Wheatley describes how the new science radically alters our understanding of the world, and how it can teach us to live and work well together in these chaotic times. It will teach you how to move with greater certainty and easier grace into the new forms of organizations and communities that are taking shape. You'll learn that: Relationships are what matters--even at the subatomic level; Life is a vast web of interconnections where cooperation and participation are required; Chaos and change are the only route to transformation In this expanded edition, Wheatley provides examples of how non-linear networks and self-organizing systems are flourishing in the modern world. In the midst of turbulence, Wheatley shows, we create work and lives rich in meaning.

.com When Margaret J. Wheatley's Leadership and the New Science was initially published in 1992, it outlined an unquestionably unique but extremely challenging view of change, leadership, and the structure of groups. Many readers immediately embraced its cutting-edge perspective, but others just could not understand how the complicated scientific tenets it described could be used to reshape institutions. Now Wheatley, an organizational specialist who has since coauthored A Simpler Way, updates the original by including additional material (such as an epilogue addressing her personal experiences during the past decade) and reconstructing some of her more challenging concepts. The result is a much clearer work that first explores the implications of quantum physics on organizational practice, then investigates ways that biology and chemistry affect living systems, and finally focuses on chaos theory, the creation of a new order, and the manner that scientific principles affect leadership. "Our old ways of relating to each other don't support us any longer," she writes. "It is up to us to journey forth in search of new practices and new ideas that will enable us to create lives and organizations worthy of human habitation." --Howard Rothman "A book like Leadership and the New Science only comes along once in a decade. Margaret Wheatley pushes our thinking about people and organizations to a new dimension. You will never think about organizational life in the same way again." -Ken Blanchard, author of The One Minute Manager, Raving Fans, and Empowerment Takes More than a Minute "If there's a single book that sets the stage for the future of organizations, this is it.... Wheatley makes complex ideas simple, and then shows how those simple ideas can be used as powerful tools." -Stephen E. Ewing, President and CEO, Michigan Consolidated Gas Company "An extraordinary book. The new physics is opening frontiers of knowledge that are among the most significant of this century. Applying these discoveries to management and leadership is extraordinarily eye-opening." -Marjorie Kelly, Founder and Publisher, Business Ethics magazine -- Marjorie Kelly, Founder and Publisher Business Ethics magazine From the Publisher IN HER PIONEERING BESTSELLER Leadership and the New Science, Margaret Wheatley showed how the "New Science"--revolutionary discoveries in quantum physics, chaos theory, and biology that are overturning centuries-old images of the universe--provides powerful insights into the design, leadership, and management of organizations. Now, in a completely revised and expanded edition, Wheatley uses her past seven years' experience putting these ideas to use in a wide array of organizations all over the world to shed new light on issues crucial to organizing work, people, and life, including: o How do systems move from chaos to order? o How is order different from control? o How can we reconcile individual autonomy and organizational order? o How can we create more participative, open, and adaptive organizations? o What are the keys to organizational growth, learning, and communication? This revised edition is written in even more accessible language and adds an entirely new chapter to this now classic book. In "Changemdash;The Capacity of Life," Wheatley explains how the new physics offers an entirely new understanding of

change, in which change happens at the level of identity rather than by isolating and changing one defective part of ourselves or our organizations. In a new epilogue, Wheatley adds a personal chronicle of her experiences since the publication of the first edition. She tells about the shift in her own understanding that occurred as she came to realize that *Leadership and the New Science* not only presents an alternative view of organizational dynamics but challenges people's most fundamental beliefs about the way the world works. Like the first edition, the book includes a special section of color photographs of beautiful patterns and processes—including fractals, strange attractors, and chemical clocks—that take readers on a mind-opening journey into the heart of the new science.