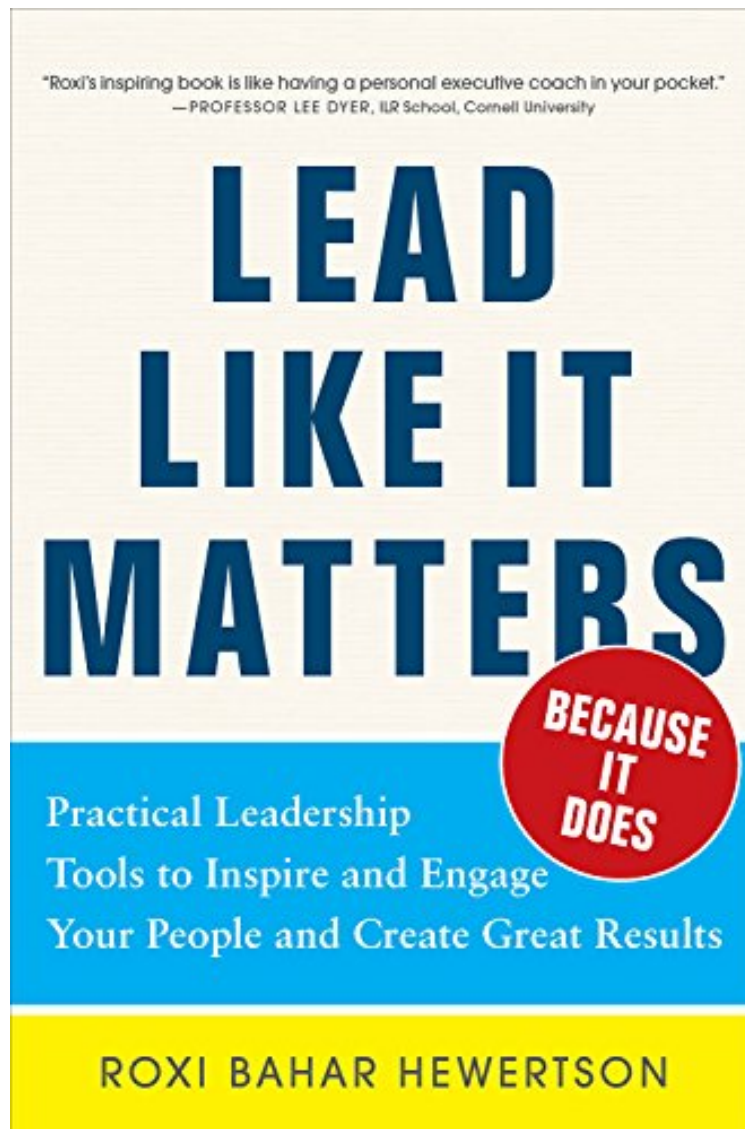


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Lead Like it Matters...Because it Does: Practical Leadership Tools to Inspire and Engage Your People and Create Great Results

Roxi Bahar Hewertson

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Roxi Bahar Hewertson : Lead Like it Matters...Because it Does: Practical Leadership Tools to Inspire and Engage Your People and Create Great Results before purchasing it in order to gage whether or not it would be worth my time, and all praised Lead Like it Matters...Because it Does: Practical Leadership Tools to Inspire and Engage Your People and Create Great Results:

1 of 1 people found the following review helpful. Wonderful guide for life!By Ellen FoulkesLead Like It Matters is

truly a gift to all leaders! Roxi Hewertson is a talented author with so much to share. What makes this book particularly important is that it is not just for leaders, this is absolutely the best guide for your life! The lessons are powerful and resonate profoundly for all of us! We are all leaders in our own lives and this book is the best guide for sure!

3 of 4 people found the following review helpful. A great starting point for a lifelong leadership journey

By John Gibbs

Today, we continue to have a few great leaders, some pretty good leaders, and bucket loads of people in positions of authority who are mediocre, incompetent, or worse at leadership, according to Roxi Bahar Hewertson in this book. Even though we know that leaders have a significant impact on people's lives and well-being, we allow them to operate in their sphere of influence without having to prove that they have the skill set or the integrity to lead anyone anywhere. The book aims to provide the reader with practical tools and skills for raising leadership abilities, dividing the content into four main categories:

- Personal mastery, which includes emotional intelligence, understanding your personality type, and your personal mission, vision and values;
- Interpersonal mastery, which includes deep listening, giving constructive feedback, managing up and conflict resolution;
- Team mastery, which includes group dynamics, decision making, delegation, running meetings, and building trust; and
- Culture and systems mastery, which includes cultural analysis, leading change, accountability, recognition, and courage.

I found this to be a very useful leadership textbook. The content is at a fairly basic level, and there are no revolutionary new ideas, but the book gives a good and accurate overview of the different facets of leadership. There are numerous exercises which give the reader a taste of various leadership tools, although mastery will require much deeper levels of study and practice. Reading the book will not make the reader a great leader, but it will at least point him or her in the right direction for a lifelong journey.

0 of 0 people found the following review helpful. Five Stars

By Manuel D Ramminger

Extremely helpful resource for team building and leadership.

Create a "ripple effect" of positive change in your organization

Lead Like it Matters . . . Because it Does

reveals the author's proven Ripple Effect method for increasing engagement, reducing turnover, and driving overall business success. Readers learn simple but critically important practices like cutting wasted meetings, addressing conflict, and aligning decisions with business needs—all of which create a ripple effect that leads to widespread change, greater employee engagement, and better business results.

Roxi Bahar Hewertson is CEO of Highland Consulting Group, Inc., and an adjunct at Cornell University's School of Industrial and Labor Relations.

About the Author

Roxi Bahar Hewertson (Trumansburg, NY) is CEO of Highland Consulting Group, Inc., and an adjunct at Cornell University's School of Industrial and Labor Relations.