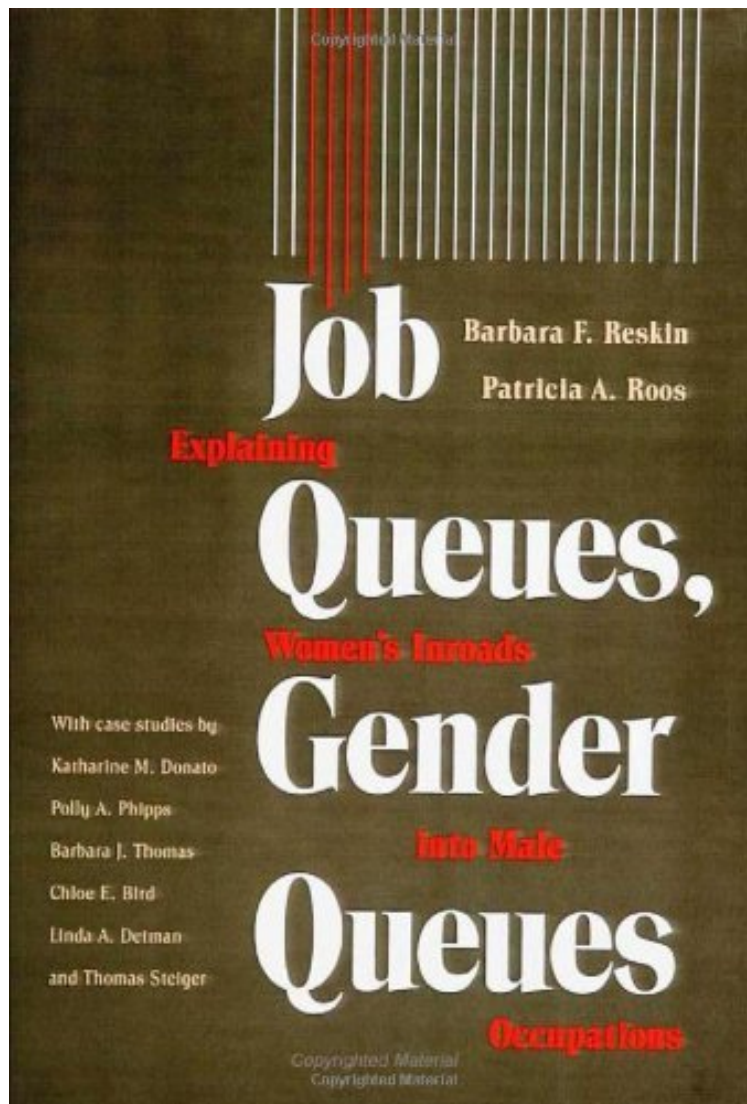


(Free and download) Job Queues, Gender Queues: Explaining Women's Inroads into Male Occupations (Women In The Political Economy)

Job Queues, Gender Queues: Explaining Women's Inroads into Male Occupations (Women In The Political Economy)

Barbara Reskin

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Barbara Reskin : Job Queues, Gender Queues: Explaining Women's Inroads into Male Occupations (Women In The Political Economy) before purchasing it in order to gauge whether or not it would be worth my time, and all praised Job Queues, Gender Queues: Explaining Women's Inroads into Male Occupations (Women In The Political Economy):

3 of 6 people found the following review helpful. Heavy textbook reading By T. Davis This book was assigned for a Gender Inequality at Work class. Nothing much about this book would have gotten me to read it otherwise. Reskin and

Ruse certainly can back up their theories regarding women's entry into male-dominated occupations with their extensive data, but they seemed to have a negative attitude about women's capabilities and future potential. One of the most frustrating things about the book was their continual reference, without elaboration, to the "women's liberation movement" of the 1970s as a factor in women's accomplishments. The obscure references to the "women's liberation movement" made it seem like a magical occurrence that was without explanation. I would have liked much more anecdotal information.

Since 1970, women have made widely publicized gains in several customarily male occupations. Many commentators have understood this apparent integration as an important step to sexual equality in the workplace. Barbara F. Reskin and Patricia A. Roos read a different lesson in the changing gender composition of occupations that were traditionally reserved for men. With persuasive evidence, *Job Queues, Gender Queues* offers a controversial interpretation of women's dramatic inroads into several male occupations based on case studies of "feminizing" male occupation. The authors propose and develop a queuing theory of occupations' sex composition. This theory contends that the labor market comprises a "gender queue" with employers preferring male to female workers for most jobs. Workers also rank jobs into a "job queue." As a result, the highest-ranked workers monopolize the most desirable jobs. Reskin and Roos use this queuing perspective to explain why several male occupations opened their doors to women after 1970. The second part of the book provides evidence for this queuing analysis by presenting case studies of the feminization of specific occupations. These include book editor, pharmacist, public relations specialist, bank manager, systems analyst, insurance adjuster, insurance salesperson, real estate salesperson, bartender, baker, and typesetter/compositor. In the series *Women in the Political Economy*, edited by Ronnie J. Steinberg;

"Even in the wake of feminism's ebullient 'second wave,' women routinely and almost universally get a raw deal in the labor market, with women of color getting the rawest deal of all. In *Job Queues, Gender Queues*, Barbara Reskin and Patricia Roos illustrate this with exemplary clarity."—Felicia Kombluh, *Voice Literary Supplement*