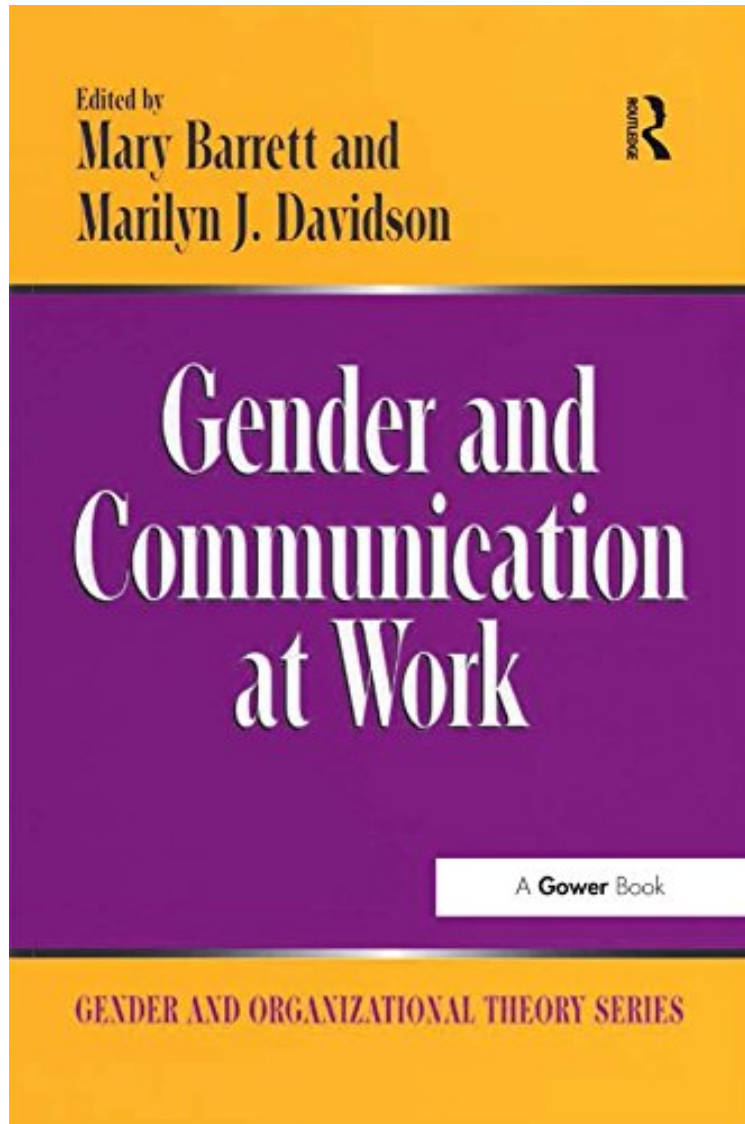


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Gender and Communication at Work (Gender and Organizational Theory)

Marilyn J. Davidson

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Marilyn J. Davidson : Gender and Communication at Work (Gender and Organizational Theory) before purchasing it in order to gage whether or not it would be worth my time, and all praised Gender and Communication at Work (Gender and Organizational Theory):

Written by leading researchers from four continents, this book offers a broad and contemporary assessment of the

ways in which gender affects workplace communication and how this in turn influences people's choices, training, opportunities and career development. A range of work situations are considered (including communication within the normal routine, in a crisis or under pressure, and during those occasions important for career development) and examples are sourced from a variety of contexts (including international business, leadership, service work, and computer-mediated communication). *Gender and Communication at Work* includes a diversity of theoretical perspectives in order to most successfully map the range of communication strategies, identities and roles which impact upon and are influenced by gender at work.

'This provocative volume includes chapters on language, gender and workplace discourse and will be an invaluable resource for academics and students. The chapters represent diverse theoretical approaches with topics ranging from electronic communication through sexual harassment to international business. This book will certainly stimulate further research.' Professor Janet Holmes, Victoria University of Wellington, New Zealand 'This edited volume offers short, clearly written chapters that draw on the latest research. It will be useful for both researchers and students who are interested in how gender relations shape behaviour in organizations.' Professor Joanne Martin, Stanford University, USA '...a new book that reveals that men and women adopt radically different styles in email messages' *The Times* 'All in all the book is a useful entry point into current research on gender and workplace communication.' *Work, Employment Society* About the Author Mary Barrett is Professor of Management in the School of Management and Marketing, University of Wollongong, NSW, Australia. Her research and teaching interests are in the fields of human resource management, employment relations and general management, with special emphasis on gender issues in management, organizational communication, and family business, including women in family business. She has published over 60 academic articles and 6 books. Marilyn J. Davidson is Professor of Managerial Psychology in the Manchester Business School, The University of Manchester, UK. She is Head of the Occupational Psychology Group and Co-Director of the Centre for Diversity and Work Psychology. Her research and teaching interests are in the fields of occupational stress, the management of diversity, equal opportunities, women in management, ethnicity and female entrepreneurs. She has published over 150 academic articles and 19 books.