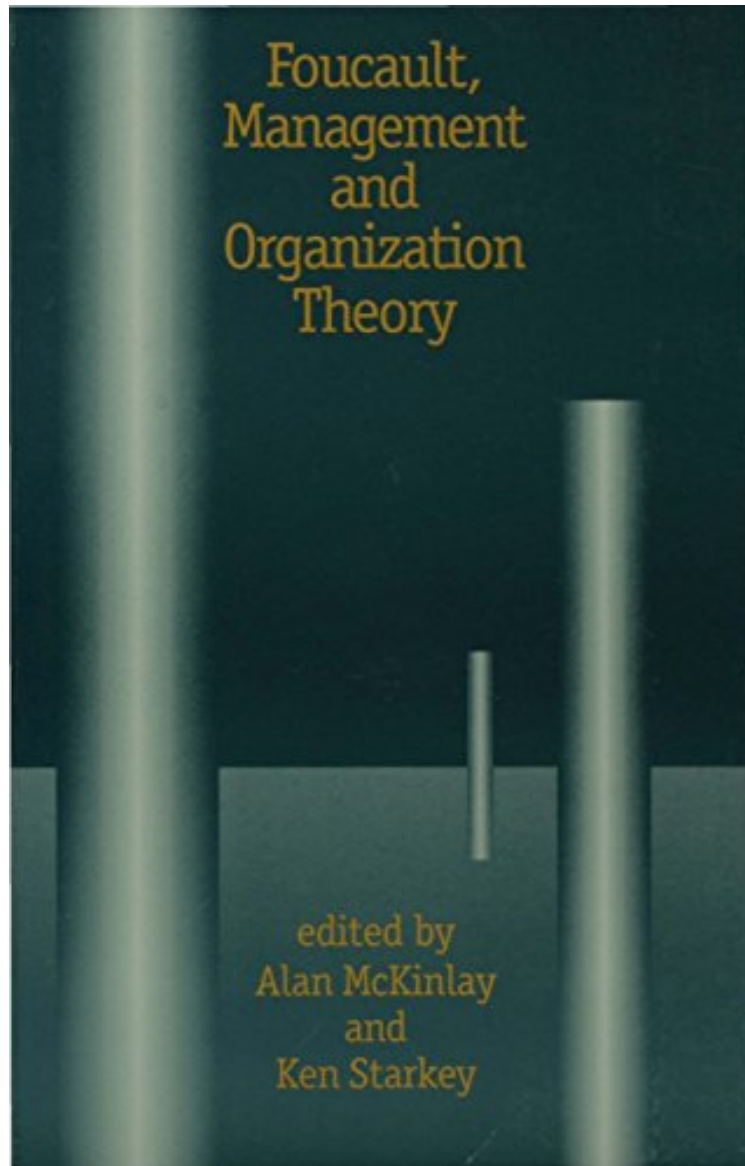


Foucault, Management and Organization Theory: From Panopticon to Technologies of Self

Alan McKinlay, Ken Starkey

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Alan McKinlay, Ken Starkey : Foucault, Management and Organization Theory: From Panopticon to Technologies of Self before purchasing it in order to gauge whether or not it would be worth my time, and all praised Foucault, Management and Organization Theory: From Panopticon to Technologies of Self:

5 of 7 people found the following review helpful. Foucault, Management and Organization Theory : From PanopticBy John DobbinThis book comprises of 13 essays by leading organisational development researchers and academics. The

focus is on Foucault's notion of power relations in the context of modern organisations. A Foucaultian perspective exposes an important but rarely discussed dimension of organisational dynamics - the manifestation of power and its effects. Each essay looks from a different angle at power in organisations. All are clearly written and approachable by non-academics. Essential reading for managers and management students.

This volume draws together critical assessments of Michel Foucault's contribution to our understanding of the making and remaking of the modern organization. The volume provides a valuable summary of Foucault's contribution to organization theory, which also challenges the conventions of traditional organizational analysis. By applying Foucauldian concepts such as discipline, surveillance and power/knowledge, the authors shed new light on the genesis of the modern organization and raise fresh questions about organization theory. The bureaucratic career is, for example, analyzed as a disciplinary device, a mechanism that seeks to alter rational choice rather than constrain bodies. This raises questions about Foucault's linking of the modern organization's birth with the enlightenment. Other contributions review the impact of totalizing managerial discourses and the limits and possibilities of resistance, and question the profound pessimism of Foucault. The volume concludes by examining the implications of Foucault's later work in which he suggests that people are much freer than they feel.

This book is likely to be of great interest to Foucault scholars concerned with organisations and also of interest to organization experts with some familiarity with Foucault' - Sociology In these days of overwhelming 'labour flexibility', this book is timely and offers new critical understandings. The majority of the 14 authors are based in Management Schools across the UK, USA, Australia and Canada. They all display in-depth scholarly understanding of Foucault's intellectual enterprise.... The strength of this collection - apart from filling an obvious gap - derives from a two-directional approach: from Foucault to management organisation theory and vice versa.' - Modern and Contemporary France `This book is likely to be of great interest to Foucault scholars concerned with organisations and also of interest to organization experts with some familiarity with Foucaultprime; - Sociology `In these days of overwhelming prime;labour flexibilityprime;, this book is timely and offers new critical understandings. The majority of the 14 authors are based in Management Schools across the UK, USA, Australia and Canada. They all display in-depth scholarly understanding of Foucaultprime;s intellectual enterprise.... The strength of this collection - apart from filling an obvious gap - derives from a two-directional approach: from Foucault to managment organisation theory and vice versa.prime; - Modern and Contemporary France