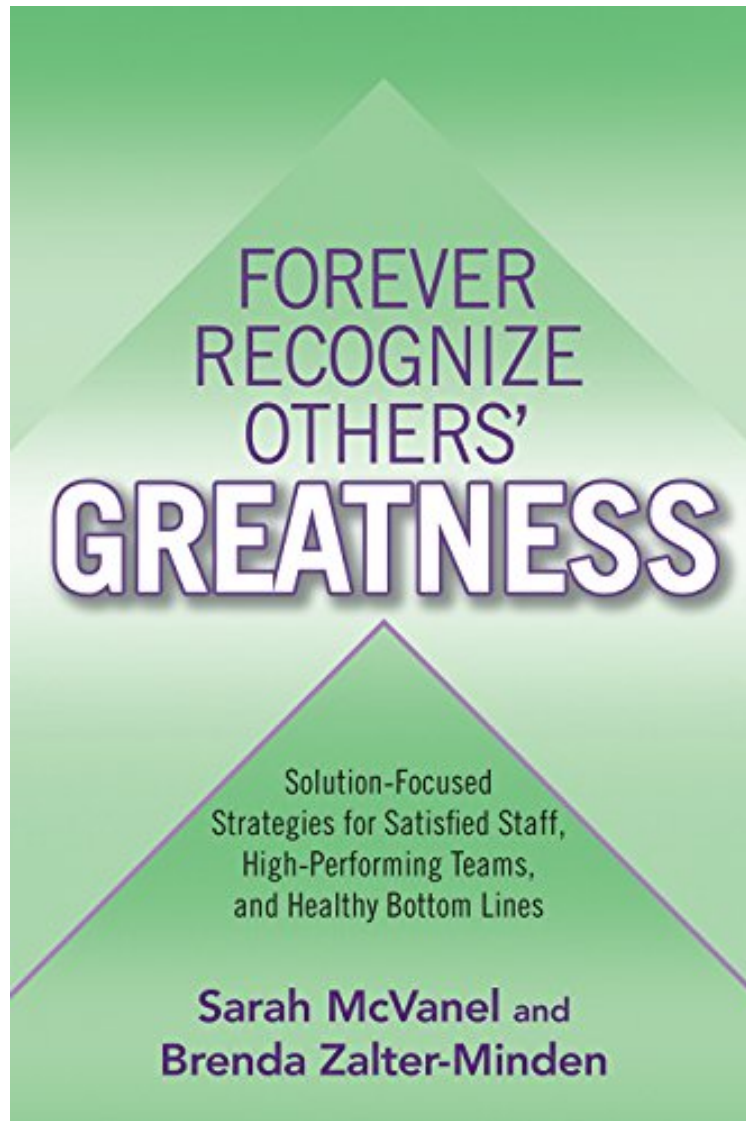


[Library ebook] Forever Recognize Others' Greatness: Solution-Focused Strategies for Satisfied Staff, High-Performing Teams, and Healthy Bottom Lines

Forever Recognize Others' Greatness: Solution-Focused Strategies for Satisfied Staff, High-Performing Teams, and Healthy Bottom Lines

Sarah McVanel, Brenda Zalter-Minden

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Sarah McVanel, Brenda Zalter-Minden : Forever Recognize Others' Greatness: Solution-Focused Strategies for Satisfied Staff, High-Performing Teams, and Healthy Bottom Lines before purchasing it in order to gage whether or not it would be worth my time, and all praised Forever Recognize Others' Greatness: Solution-Focused Strategies for Satisfied Staff, High-Performing Teams, and Healthy Bottom Lines:

0 of 0 people found the following review helpful. Valuable, Practical Exercises and Strategies You Can Implement Immediately! By CustomerForever Recognize Others' GREATNESS is well written and easy to read. It provides many valuable insights and exercises that can be implemented immediately at all levels of an organization (including a school setting). As an educator, I am familiar with many of the concepts offered in this book, so it was a pleasant bonus to see how Sarah and Brenda included practical strategies to implement each concept. I personally struggle with complainers, so I eagerly embraced Sarah's perspective that, "A complaint is merely a poorly worded request..." Hmm, great observation that has got me looking at people who complain in a new (and positive) light. One of my favourite exercises from the book (that I used during a corporate team building workshop) is the one called "Resource Gossiping" - basically talking positively about people as if they weren't in the room. Colleagues describe what they most value, appreciate and respect in an individual who is standing with their back to the group. The feedback from participants was VERY positive. They really embraced the kind, thoughtful words shared by their colleagues! I highly recommend Forever Recognize Others' GREATNESS to school jurisdictions and organizations looking to positively empower their teams! Great holiday read!

0 of 0 people found the following review helpful. The chapter on organizational recognition was the best I have come across in research articles and white ...By Sandeep Aujla As an Organizational Development professional, this book provided me concrete tools to assess and develop meaningful, authentic yet simple recognition programs and approaches to help the employees at my organization become more engaged. The chapter on organizational recognition was the best I have come across in research articles and white literature combined. The authors used the power of stories and simple words to communicate the intangible idea of recognition and helped guide the readers on this journey to use recognition as the path to the destination of an engaged workforce. In addition, from a personal perspective, I was challenged to shift my mindset to one of appreciative inquiry, which can be challenging particularly in the most challenging situations! The authors showed that there is a "better" way than problem solving. I highly recommend this book to anyone who wants to elevate recognition in personal or professional life.

0 of 0 people found the following review helpful. Bring a higher level of employee engagement and satisfaction to your business. By Mardom I just finished reading this book. I have been in business management for over 22 years and I found so many wonderful tips I could action right away. The book is packed with ideas and strategies. I really enjoyed the chapter set up, it made capturing the information and strategies very easy. It also set up the information processing expectation. As soon as I hit chapter 2 I knew how the information was going to be given and what to expect. My favourite chapters were 23. They reinforced some needed thinking for me. I would recommend this book to anyone looking to bring a higher level of employee engagement and satisfaction to their business.

According to countless engagement surveys and polls, the majority of employees today want to feel more valued and to contribute in more meaningful ways. The results of disengagement are devastating: Top talent is considering or acting on their exit plan. Employees who remain are blocked from giving their talents, passions, and virtues to their workplace. Organizations are failing to satisfy their customers and are missing opportunities to innovate and keep their business viable. It doesn't have to be this way. In this book, based on their new recognition approach, FROGtrade; ndash; Forever Recognize Others' Greatness ndash; Sarah McVanel and Brenda Zalter-Minden show what happens when leaders and employees pay close attention to the essential greatness within themselves and one another:- Employees, no matter what their skill set and across every industry, are motivated to leverage their skills and passion - Teams flourish - Top talent is retained- And the mission of the organization is achieved Using numerous examples of success from their consulting work, the authors call for a revolutionary approach to recognition that:- Is solution-focused, affirming what is already working for each and every person rather than emphasizing failures and problems - Imagines best possible scenarios for individuals, teams, and organizations- Sets a strengths-based plan for individuals, with clear next steps- Becomes a continuous process in which everyone contributes to the humanity of their workplace one positive intent at a time

About the Author With roots in humanistic psychology, Sarah McVanel uses the mediums of coaching, facilitation, and training to help individuals, teams, and organizations leverage their existing gifts and talents to reach their full potential. She has evolved her style through her training to be a human resources, organizational development, and coaching professional and through various specialist and leadership roles in the public sector. Most recently Sarah left a senior leadership role to start her own business, Greatness Magnified, giving her more time to write and continue to grow her professional speaking career.