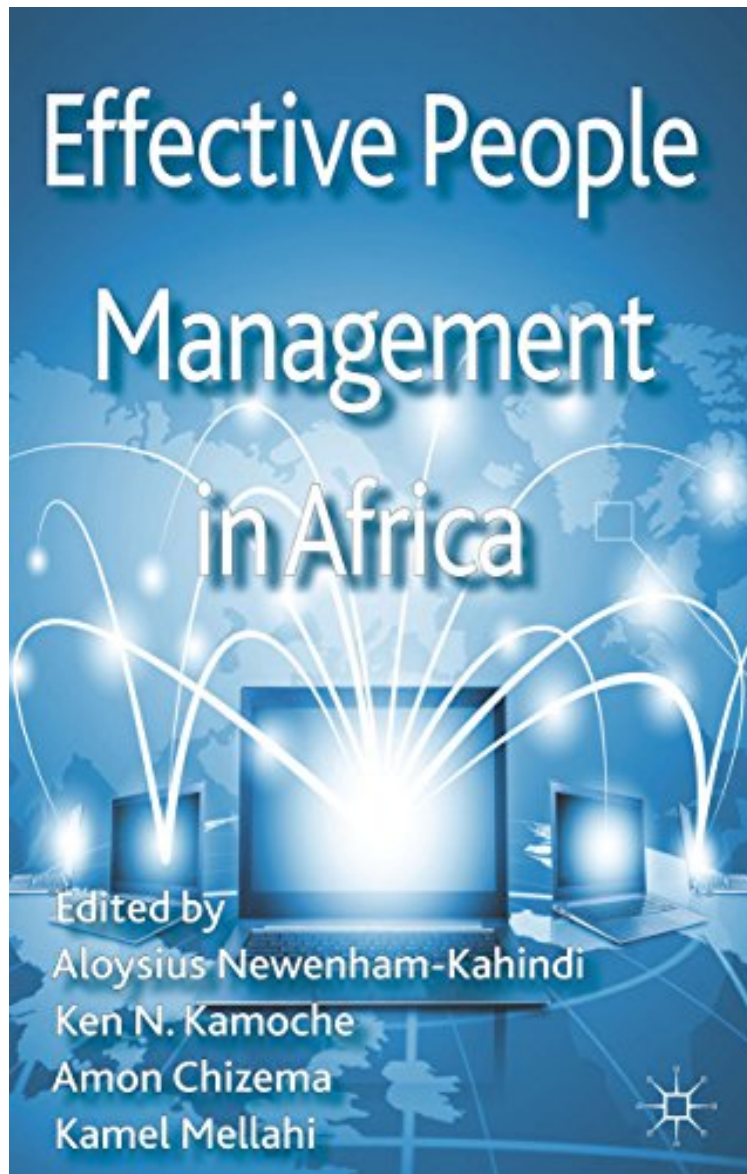


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Effective People Management in Africa

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Highlights new realities, challenges and opportunities facing organizations and businesses in managing people in contemporary Africa and attempts to propose alternative sustainable strategies and models that address critical issues

ranging from managing knowledge and technology appropriation in organizations to social issues of poverty and ecology.

'This book provides an excellent perspective on human resource management in Africa. While the main focus is on new directions, the editors and their outstanding contributors also provide a great deal of information about current human resource management practice in Africa as well. The editors have done a superb job of organizing their chapters into two main sections: the first examining human resource management issues and topics in specific countries, and the second examining human resource management issues and topics in multinational enterprises operating in Africa today. As the editors suggest, this is the perfect time for this book to be published and the perfect time for HR scholars and practitioners around the world to be reading it!' Professor Randall S. Schuler, Strategic International Human Resource Management, Rutgers University, USA

'Effective People Management in Africa is a useful introduction to the subject and an outstanding resource for all researchers, practitioners and students focusing on Africa. Readers of this text will learn about the key development in the field, the core research themes being pursued by researchers and future themes expected to shape the debate on this topic. Whether new to management in Africa or a seasoned professional or researcher, this book is an essential and useful resource to help better understand human resource issues in the African context.' Professor Pawan Budhwar, Aston Business School, UK

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'This book provides an excellent perspective on human resource management in Africa. While the main focus is on new directions, the editors and their outstanding contributors also provide a great deal of information about current human resource management practice in Africa as well. The editors have done a superb job of organizing their chapters into two main sections: the first examining human resource management issues and topics in specific countries, and the second examining human resource management issues and topics in multinational enterprises operating in Africa today. As the editors suggest, this is the perfect time for this book to be published and the perfect time for HR scholars and practitioners around the world to be reading it!' Professor Randall S. Schuler, Strategic International Human Resource Management, Rutgers University, USA

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