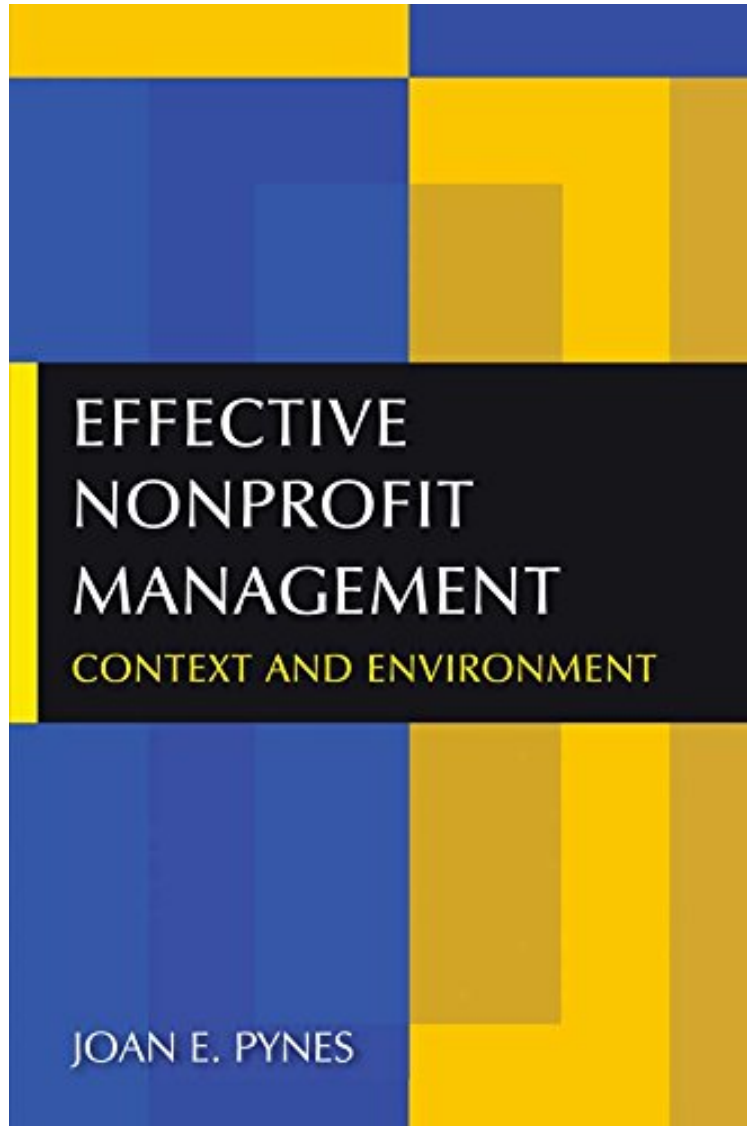


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# Effective Nonprofit Management: Context and Environment

*Joan E. Pynes*

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**Joan E. Pynes : Effective Nonprofit Management: Context and Environment** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Effective Nonprofit Management: Context and Environment:

Employees with valuable skills and a sense of their own worth can make their jobs, pay, perks, and career opportunities different from those of their coworkers in subtle and not-so-subtle ways. This book shows how such

individual arrangements can be made fair and acceptable to coworkers, and beneficial to both the employee and the employer.