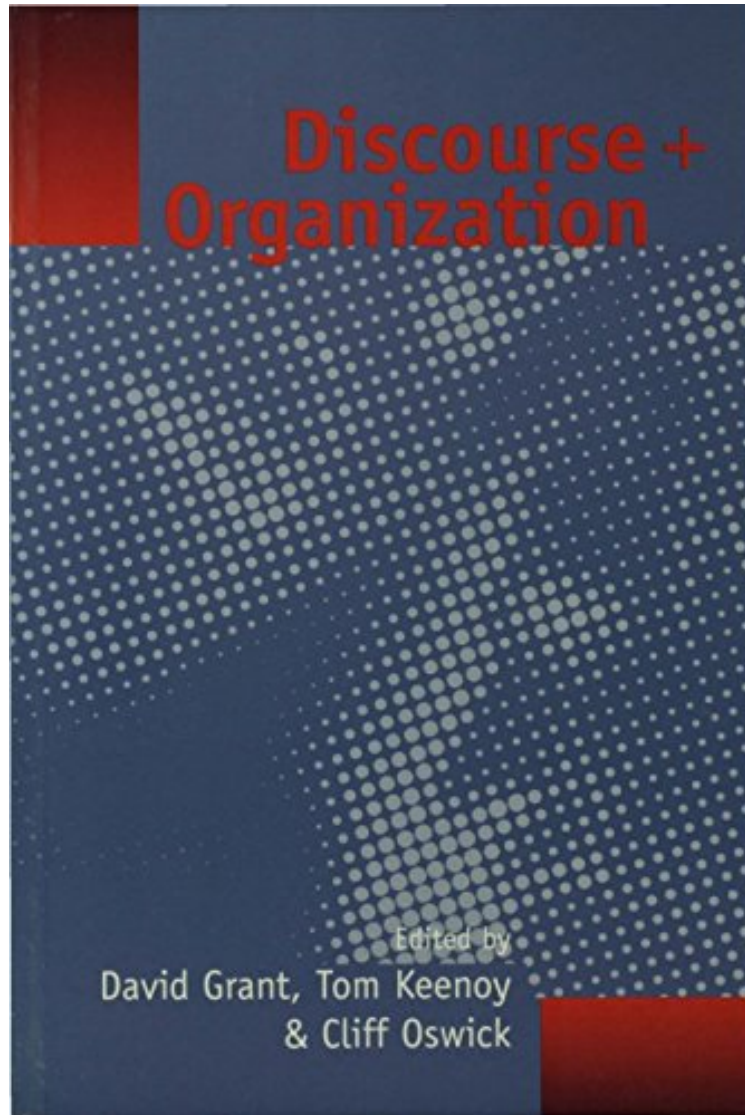


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## Discourse and Organization

*David Grant, Tom W. Keenoy, Cliff Oswick*  
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**David Grant, Tom W. Keenoy, Cliff Oswick : Discourse and Organization** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Discourse and Organization:

This major work from renowned scholars in the field, analyzes the role of language and symbolic media and shows how this enables us to move to new levels of understanding of contemporary organizational issues. An introductory chapter examines the role and growing importance of discourse in the study of organizations. It critically evaluates the contributions of various disciplines and defines organizational discourse as a subject area. The chapters in the first

section, Talk and Action, explore the relationship between discourse, action and interaction and their impact on organizational structure and behaviour. Stories and Sensemaking focuses on the analytical potential of the 'story' as a means of illuminating the ways in which organizational members make sense of their experience of organization. Discourse and Organization includes contributions which demonstrate the fundamental significance of linguistic uSAGE and discursive construction to the ontologies of 'organization'. Finally, a concluding discourse explores the claims and limitations of organizational discourse as a means of enriching our understanding of organization.

The book represents a gold mine of references on the subject and should appeal to those academics organizing a research methods course for postgraduate students of business and management. An interesting and at times complex book, which contains a lot of intellectually stimulating material and deserves a place in every library' - British Academy of Management News`The book represents a gold mine of references on the subject and should appeal to those academics organizing a research methods course for postgraduate students of business and management. An interesting and at times complex book, which contains a lot of intellectually stimulating material and deserves a place in every libraryprime; - British Academy of Management NewsAbout the AuthorCliff joined Cass in 2011. Before coming to Cass he spent 4 years at Queen Mary, University of London as a Professor of Organization Theory in the School of Business and Management and also served as Dean of the Faculty of Law Social Sciences. He has also previously held posts at University of Leicester (2002-2007), Kingsquos College, University of London (1990-2002), and Westminster University (1988-1990). Before becoming a full-time academic in 1988, Cliff worked as a HR manager in local government. Cliffrsquo;s research interests focus on the application of aspects of discourse, dramaturgy, tropes, narrative and rhetoric to the study of management, organizations, organizing processes, and organizational change. He has published over 120 academic articles and contributions to edited volumes, including contributions to Academy of Management , Human Relations, Journal of Management Studies, British Journal of Management, Organization, and Organization Studies. He is the European Editor for Journal of Organizational Change Management, Associate Editor for Journal of Change Management, and co-director of ICRODSC (International Centre for Research on Organizational Discourse, Strategy and Change) which links a network of researchers in several renowned institutions located in the UK, Canada, US, Sweden and Australia