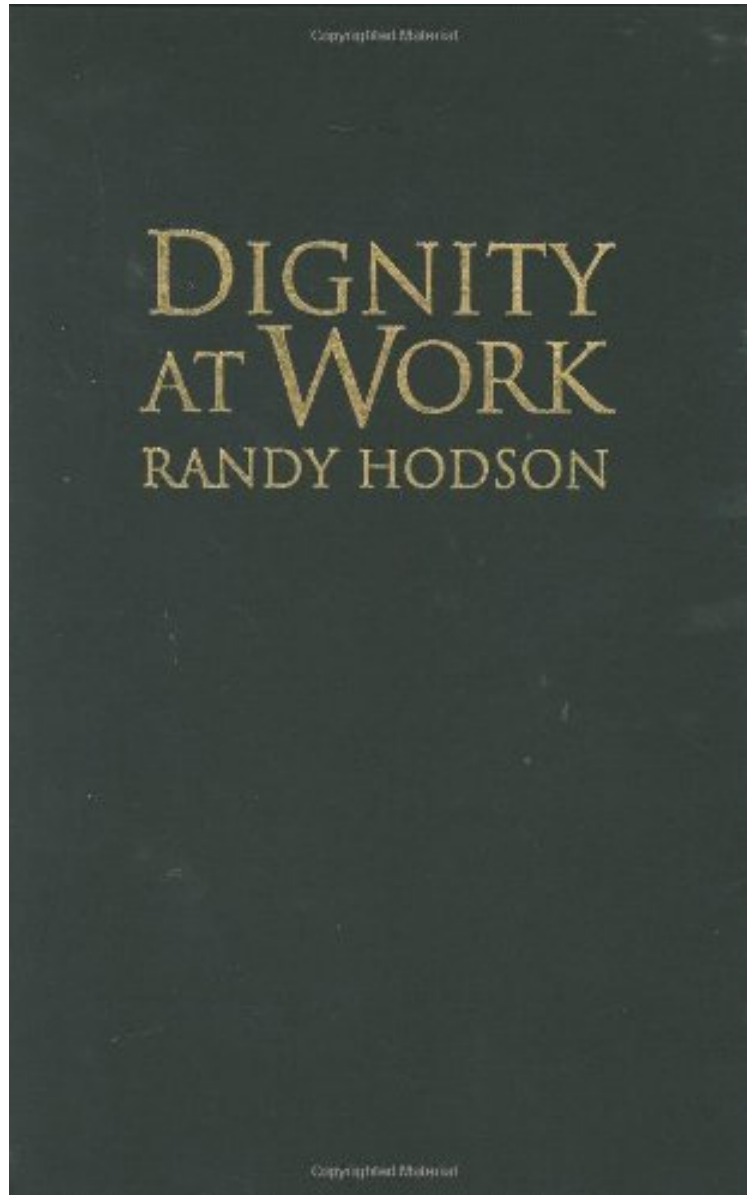


[Ebook free] Dignity at Work

Dignity at Work

Randy Hodson

*ePub / *DOC / audiobook / ebooks / Download PDF*



 Download

 Read Online

#1019926 in eBooks 2001-09-10 2001-09-10 File Name: B000UUE38K | File size: 70.Mb

Randy Hodson : Dignity at Work before purchasing it in order to gage whether or not it would be worth my time, and all praised Dignity at Work:

1 of 1 people found the following review helpful. Five Stars By Scott Campbell Great perspective. 4 of 4 people found the following review helpful. Scholarly Excellence! By Lynn This book presents compelling research and advances theory about organizational (in)justice and (in)civility. Yet is it accessible to non-academics that are interested in these topics and want to know what to do about them. This is a valuable resource for my work and I highly recommend it!

Human dignity, the ability to establish a sense of self-worth and self-respect and to enjoy the respect of others, is necessary for a fully realized life. Working with dignity is a fundamental part of achieving a life well-lived, yet the workplace often poses challenging obstacles because of mismanagement or managerial abuse. Defending dignity and realizing self-respect through work are key to workers' well-being; insuring the dignity of employees is equally important for organizations as they attempt to make effective use of their human capital. In this book Randy Hodson, a sociologist of work and organizational behavior, applies ethnographic and statistical approaches to this topic, offering both a richly detailed, inside look at real examples of dignity in action, and a broader analysis of the pivotal role of dignity at work.

"Hodson's brainstorm was to have his cake--his slice of life--and eat it, too: by analyzing multiple ethnographies, he could abstract a one-size-fits-all model. The result is a book laced with wonderful quotes, provocative findings, and bracing insights and speculations. This book is clearly intended for scholars in organizational studies, although it is accessible to anyone interested in workplace dignity as a lived experience." *Administrative Science Quarterly* "This is an important book...both for its methods and for the range of hypotheses it is able to systematically test." *American Journal of Sociology* "...the most important thing about this book is that it provides some sort of empirical evidence for Theory X/Theory Y type arguments...this is the kind of book that would be really useful to give to students, both for its survey of literature and its general message..." *Journal of Management*

About the Author Randy Hodson received his Ph.D. from the University of Wisconsin and is currently Professor of Sociology at Ohio State University. His research interests include worker-management conflict, managerial behavior, coworker relations, and technological change. His international interests include ethnic relations in the states of the former Yugoslavia and the socialism to market transition. He is editor of the JAI Press annual series on RESEARCH IN THE SOCIOLOGY OF WORK and is currently working on a National Science Foundation sponsored project to content code book-length organizational ethnographies. He has received a Distinguished University Teaching Award from Ohio State University, as well as numerous awards for his research and scholarship. He is currently the editor of AMERICAN SOCIOLOGICAL REVIEW. For more information, see his website at: <http://www.soc.sbs.ohio-state.edu/rdh/>.