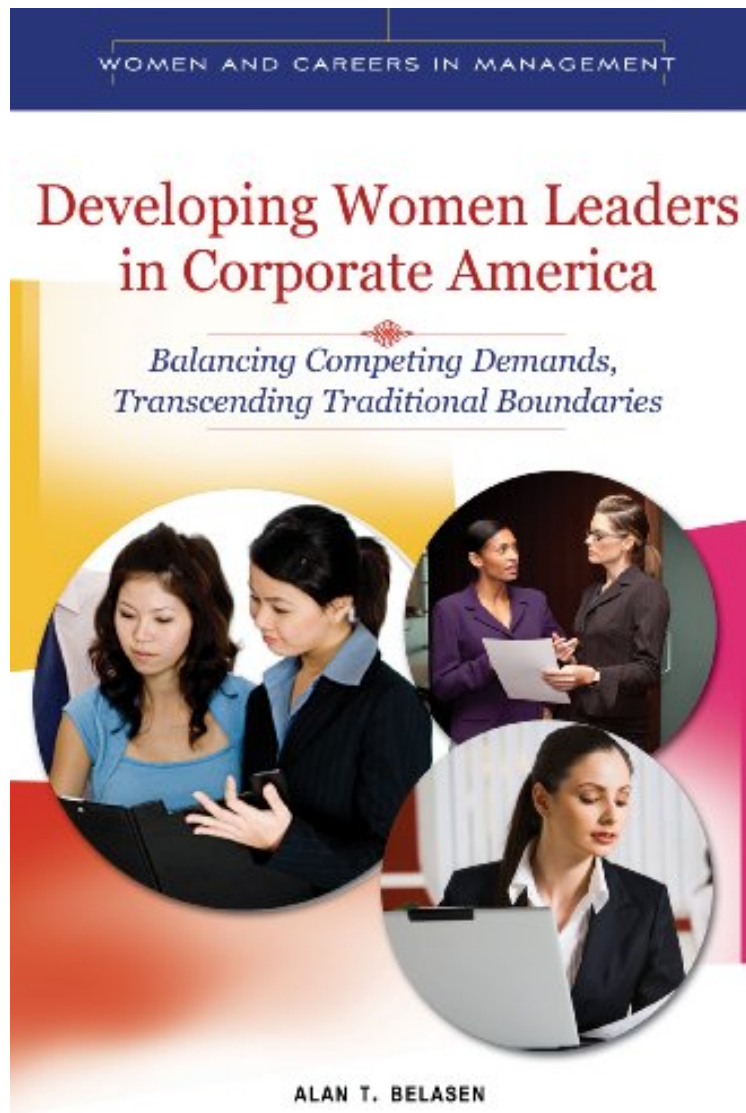


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About the Author  
Alan T. Belasen, PhD, is professor of management and chair of the business, management, and leadership programs at State University of New York, Empire State College. He holds degrees from the Hebrew University, Jerusalem, Israel, and State University of New York at Albany. He has taught organizational behavior, leadership communication, human resources, international business, and corporate communication at the University at Albany, and the AACSB Accredited MBA program at Union Graduate College. His published works include *Leading the Learning Organization: Communication and Competencies for Managing Change* and *The Theory and Practice of Corporate Communication: A Competing Values Perspective*. Belasen also contributed chapters in a number of books on topics such as self-managed work teams, women leadership, and executive education.