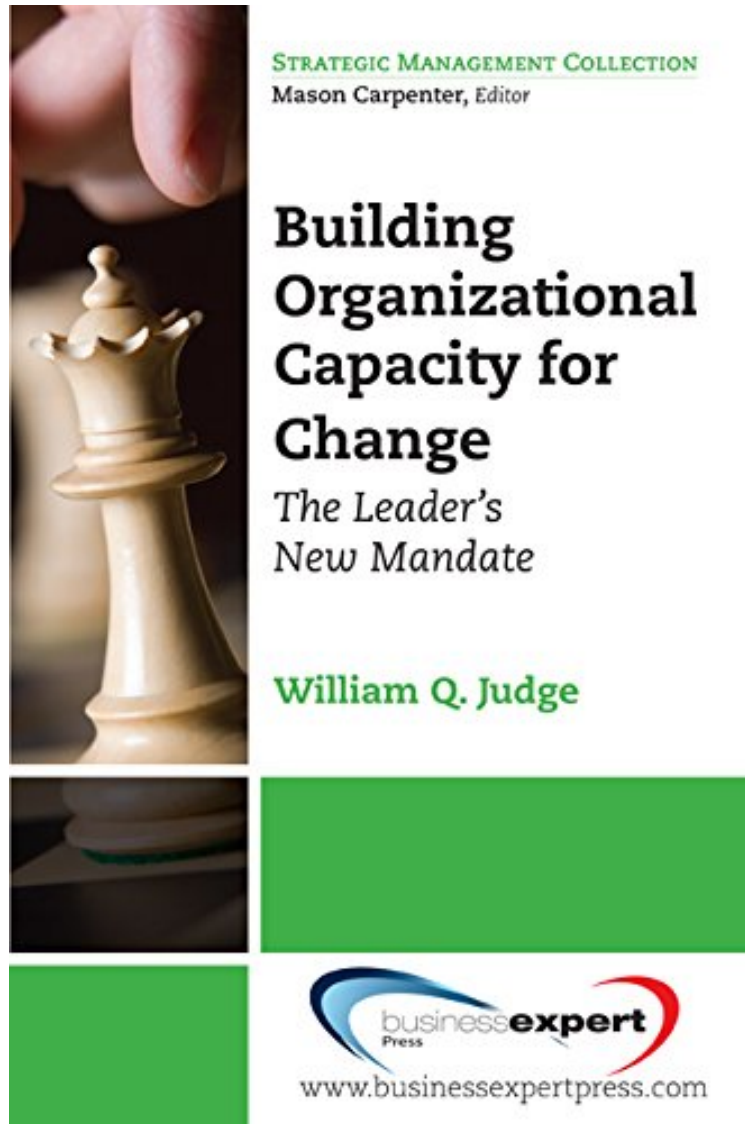


(Library ebook) Building Organizational Capacity for Change: The Leader's New Mandate

# Building Organizational Capacity for Change: The Leader's New Mandate

*William Q. Judge*

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**William Q. Judge : Building Organizational Capacity for Change: The Leader's New Mandate** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Building Organizational Capacity for Change: The Leader's New Mandate:

2 of 2 people found the following review helpful. Building Organizational Capacity for Change By Victor E. SowerI used Judge's book as an ancillary resource in a Change Management class I taught this summer. Its strategic approach to change management made it an excellent addition to the other more theoretical resources I used in the course and

helped tie everything together. It would also be an excellent ancillary resource for courses in strategic management. Managers who are responsible for dealing with change (and who isn't?) will find Judge's book to be an excellent resource. The book is an easy read with an excellent message. It is well worth the very affordable price.

This book offers an alternative to the traditional approach by focusing on building the change capacity of the entire organization in anticipation of future pressures to change. Based on systematic research of more than 5,000 respondents working within more than 200 organization or organizational units conducted during the previous decade, this book offers a clear and proven method for diagnosing your organizational change capacity. While building organizational change capacity is not fast or easy, it is essential for effective leadership and organizational survival in the 21st century.

About the Author William Q. Judge is the E.V. Williams Chair of Strategic Leadership and Professor of Strategic Management in the Management Department at the College of Business Public Administration at Old Dominion University. Dr. Judge's teaching, research, and consulting expertise is in the area of strategic leadership and organizational change. Dr. Judge currently serves as the Editor-in-Chief of *Corporate Governance: An International* .